Fall Faculty Meeting
Thursday, November 7, 2012
3:30 p.m.
205 Gordon Palmer Hall
Reception follows in rooms 350-351.
Agenda

Welcome

Announcement of College’s Graduate Committee

State of the College Report

New Business

Adjournment

Immediately following: Reception and introduction of new faculty
Room 350-351 Gordon Palmer
College Graduate Committee

Humanities and Fine Arts
• Joel Brouwer, Department of English
• Donna Meester, Department of Theatre and Dance

Natural Sciences and Mathematics
• Michael Bowman, Department of Chemistry
• Margaret Johnson, Department of Biological Sciences

Social Sciences
• Margaret Abruzzo, Department of History
• Chris Lynn, Department of Anthropology
Congratulations
2012-2015 Leadership Board Fellows

Professor Douglas Gibler
Department of Political Science

Professor Patrick LeClair
Department of Physics and Astronomy

Professor Richard Richards
Department of Philosophy

They join

2011-2014 Fellows
Professor Jim Knight, Department of Anthropology
Professor Norvin Richards, Department of Philosophy
Professor Martyn Dixon, Department of Mathematics

2010-2013 Fellows
Associate Professor Brian Evans, Department of Art and Art History
Associate Professor Stacy Morgan, Department of American Studies
Professor John Vincent, Department of Chemistry
Leadership Board Faculty Fellows are now honored with their name on this plaque located in the front lobby of Clark Hall.
Congratulations
2012-2015 Distinguished Teaching Fellows

Assistant Professor Michael Innis-Jimenez
Department of American Studies

Assistant Professor Ansley Gilpin
Department of Psychology

Associate Professor John Giggie
Department of History
Distinguished Technology Teaching Fellow

They join current fellows
Assistant Professor Lucy Curzon, Department of Art and Art History
   Distinguished Technology Teaching Fellow
Assistant Professor Jason DeCaro, Department of Anthropology
Assistant Professor Fred Whiting, Department of English
Assistant Professor Emily Wittman, Department of English
Assistant Professor Julia Cherry, New College
Welcome New Chairs

Professor Natalie Adams
New College

Associate Professor Utz McKnight
Department of Gender and Race Studies
Retirements 2011-2012

Retirements
Professor W. Lowell Baker
Professor Robert Mellown
Professor Arthur C. Benke
Professor John W. Crowley
Professor Philip Hardee
Professor Richard Tipping
Professor Jerry Rosenberg

Department of Art and Art History
Department of Art and Art History
Department of Biological Sciences
Department of English
Department of Physics and Astronomy
Department of Physics and Astronomy
Department of Psychology and New College
The College of Arts And Sciences hired 17 new faculty members in the 2011-2012 academic year.
Student Recognition

Anthropology Student Receives Boren Scholarship for International Study

Lauren Marsh, a senior in the Department of Anthropology, was awarded a prestigious Boren Scholarship from the U.S. Department of State to study abroad in Chengdu, China.

Two Biology Students Selected for Hudson Alpha Internships

Ben Henderson and Abigail Shelton, two undergraduate students in the Department of Biological Sciences, were selected as interns for the BioTran internship program at the Hudson Alpha Institute. Only 10 percent of applicants are selected annually.
Student Recognition

Horn Students Set Record at International Horn Contest

Five students in the School of Music made history by sweeping all four competitions at the Southeast Horn Workshop, a regional workshop of the International Horn Society. It was the first time in the workshop’s more than 30 year history that all four competitions were won by students from the same university.

Winners of the Southeast Horn Workshop are (from left, standing): Martin King, Alex Morris, (from left, seated): Joshua Williams, Kaylene Beal Diaz, and Arthur Diaz
Faculty Highlights

Hansen Receives NSF CAREER Award

Dr. Samantha Hansen, an assistant professor in the Department of Geological Sciences, was awarded a $715,000 CAREER Award from the National Science Foundation to study a new approach to investigating the seismic velocity structure beneath Antarctica.

Dr. Samantha Hansen
Department of Geological Sciences

Sobecky Honored for Contributions to Environmental Microbiology

Dr. Patty Sobecky, professor and chair of the Department of Biological Sciences, was given the James C. Freeley Award from the Southeastern Branch of the American Society for Microbiology in recognition of her contributions to environmental microbiology.

Dr. Patty Sobecky
Department of Biological Sciences
Faculty Highlights

Raphael Awarded Fellowship for Italian Renaissance Studies

Dr. Renee Raphael, assistant professor in the Department of History, was awarded a postdoctoral fellowship from the Harvard University Center for Italian Renaissance Studies for 2012-2013 academic year.

Chotiner Named UA Academic Advisor of the Year

Dr. Barbara Chotiner, professor in the Department of Political Science, was named the UA Academic Advisor for the 2011-2012 year.
Challenges for 2004-2005

- Managing enrollment growth
- Source of funding for additional raises
- Increasing size of College faculty
- Facility space needs
Enrollment
Total SCH in 2010-11 is: 421,113
+6% increase from 2010-11 (397,639)
+47% increase since 2005-2006
Arts and Sciences Undergraduate Student Credit Hour Production Lower Division, 2002-2011

Undergraduate Credit Hour Production, Lower Division in 2011-2012: 323,038
• +6% increase from 2010-2011
• +50 increase from 2005-2006
Undergraduate Student Credit Hour Production, Upper Division 2010-11: 77,973
- +6.6 increase from 2010-2011
- 52% increase from 2005-2006
In 2011-2012 the College generated

- 65.3% of UA's 100/200 level student credit hours
- 52.7% of UA's total undergraduate student credit hours
- 47.6% of UA's total student credit hours (undergrad and graduate)
2011-2012 Undergraduate first majors in the College: 8,761
• +7.7% increase from 2010-2011
• +54% increase from fall 2002
2011-2012 total graduate majors in the College: 1,110
• -1.62 decrease from 2010-2011
1308 degrees awarded in 2011-2012
• +8% increase over 2010-2011
• +66.8 increase over 2005-2006
235 master’s degrees and 67 doctoral degrees awarded in 2011-2012
- Master’s degrees have averaged 218 over last five years
- Doctoral degrees have averaged 67 over last five years
Faculty Productivity
UA Contract and Grant Awards, Fiscal Year 2012

- Engineering: 34%
- Academic Affairs: 9%
- A&S: 26%
- Nursing: 2%
- C&BA: 3%
- Communication: 0%
- Engineering: 34%
- Social Work: 8%
- CHS: 2%
- Community Affairs: 0%
- Research: 0%
- Law: 0%
- HES: 3%
- Financial Affairs: 0%
UA Contract and Grant Submissions, Fiscal Year 2012

- Engineering: 39%
- A&S: 30%
- Academic Affairs: 7%
- C&BA: 4%
- Nursing: 2%
- Communication: 1%
- Community Affairs: 1%
- CCS: 1%
- CHS: 1%
- Education: 4%
- Social Work: 3%
- Research: 1%
- HES: 2%
- Law: 1%
- Financial Affairs: 3%
- Libraries: 0%
- Student Affairs: 0%
Arts and Sciences Total Awards Fiscal Year 2003-2012
Arts and Sciences Contract and Grant Submissions
Fiscal Year 2012

- Biological Sciences: 19%
- Chemistry: 23%
- Geology: 10%
- History: 0%
- Criminal Justice: 1%
- Geography: 3%
- Communications Disorders: 0%
- Brewer Porch Center: 3%
- Physics and Astronomy: 17%
- Mathematics: 4%
- New College: 1%
- ISSR: 1%
- Psychology: 14%
- Political Sciences: 2%
- Religious Studies: 0%
- Anthropology: 2%
## FY 2012
### Top Ten Contract and Grant Award Recipients

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept/Unit</th>
<th>Awards ($)</th>
<th># of Grants</th>
<th>Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thompson, James</td>
<td>Brower Porch Center</td>
<td>6,284,266</td>
<td>6</td>
<td>ADE, ADHR, ADMHMR</td>
</tr>
<tr>
<td>Dixon, David</td>
<td>Chemistry</td>
<td>901,430</td>
<td>12</td>
<td>DOE, PNNL, NSF, Sentinent Corp, Argonne, UC-Davis</td>
</tr>
<tr>
<td>Rogers, Robin</td>
<td>Chemistry</td>
<td>861,635</td>
<td>11</td>
<td>DOE, DOD, Monsanto, MIT</td>
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<tr>
<td>Hansen, Samantha</td>
<td>Geological Sciences</td>
<td>784,992</td>
<td>2</td>
<td>NSF</td>
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<tr>
<td>Lochman, John</td>
<td>Psychology</td>
<td>734,961</td>
<td>3</td>
<td>NIH, Johns Hopkins Univ.</td>
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<tr>
<td>Formby, Craig</td>
<td>Communicative Disorders</td>
<td>447,070</td>
<td>1</td>
<td>NIH</td>
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<tr>
<td>O’Donnell, Janis</td>
<td>Biological Sciences</td>
<td>406,356</td>
<td>1</td>
<td>NIH</td>
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<tr>
<td>Irwin, Jimmy</td>
<td>Physics and Astronomy</td>
<td>404,187</td>
<td>5</td>
<td>NASA</td>
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<tr>
<td>Parmelee, Patricia</td>
<td>Psychology</td>
<td>390,340</td>
<td>9</td>
<td>UAB, NIH</td>
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<tr>
<td>Piepke, Andreas</td>
<td>Physics and Astronomy</td>
<td>350,000</td>
<td>1</td>
<td>DOE</td>
</tr>
</tbody>
</table>
**FY 2012 Contract and Grant Awards, Submissions by Units**

<table>
<thead>
<tr>
<th>Departments/Units</th>
<th>Total Awards ($)</th>
<th>Total Submissions</th>
<th>Submissions Funded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>145,986.00</td>
<td>4</td>
<td>4.1</td>
</tr>
<tr>
<td>Art and Art History</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>1,694,467.00</td>
<td>44.66</td>
<td>27</td>
</tr>
<tr>
<td>Brewer Porch Center</td>
<td>6,284,266.00</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Chemistry</td>
<td>3,154,080.00</td>
<td>54.88</td>
<td>36.16</td>
</tr>
<tr>
<td>Communicative Disorders</td>
<td>471,721.00</td>
<td>0.05</td>
<td>2.05</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>0.00</td>
<td>2.5</td>
<td>0</td>
</tr>
<tr>
<td>English</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Gender and Race Studies</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Geography</td>
<td>69,063.00</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>1,348,177.00</td>
<td>23</td>
<td>12</td>
</tr>
<tr>
<td>History</td>
<td>0.00</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>ISSR</td>
<td>391,886.00</td>
<td>2.63</td>
<td>3.85</td>
</tr>
<tr>
<td>Mathematics</td>
<td>334,012.00</td>
<td>10.59</td>
<td>4.25</td>
</tr>
<tr>
<td>MLC</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Music</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>New College</td>
<td>17,550.00</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Philosophy</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Physics and Astronomy</td>
<td>2,632,580.00</td>
<td>40.76</td>
<td>22.95</td>
</tr>
<tr>
<td>Political Science</td>
<td>189,091.00</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Psychology</td>
<td>2,294,025.00</td>
<td>34.53</td>
<td>17.92</td>
</tr>
<tr>
<td>Religious Studies</td>
<td>0.00</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Theater and Dance</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>19,026,904.00</strong></td>
<td><strong>239.6</strong></td>
<td><strong>143.28</strong></td>
</tr>
</tbody>
</table>

Six departments (Biological Sciences, Brewer Porch Children’s Center, Chemistry, Geological Sciences, Physics/Astronomy, and Psychology) each received $1 million or more in awards in Fiscal Year 2012. Overall, 13 units in the College received external research funding.
Total expenditures were $20,419,685, an increase of $979,490.
### Funding Not Reported by OSP

<table>
<thead>
<tr>
<th>Dept. / Center</th>
<th>Awards</th>
<th>Funding Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Studies</td>
<td>$6,000</td>
<td>NEH</td>
</tr>
<tr>
<td>Chemistry</td>
<td>$155,500</td>
<td>DAAD, DoE</td>
</tr>
<tr>
<td>CMHA</td>
<td>$2,501,301</td>
<td>VA, UAB</td>
</tr>
<tr>
<td>English</td>
<td>$42,050</td>
<td>John Simon Guggenheim Memorial Foundation, Kentucky Historical Society, NEH</td>
</tr>
<tr>
<td>Gender and Race Studies</td>
<td>$47,016</td>
<td>PSU</td>
</tr>
<tr>
<td>Geography</td>
<td>$5,000</td>
<td>Biodiversity Research Institute</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>$2,068,000</td>
<td>NSF of China</td>
</tr>
<tr>
<td>History</td>
<td>$15,200</td>
<td>Austrian Cultural Forum, Earhart Research Grant, NSF</td>
</tr>
<tr>
<td>Modern Languages and Classics</td>
<td>$55,683</td>
<td>US-Spain Program, AARS, Thyssen Foundation</td>
</tr>
<tr>
<td>Music</td>
<td>$9,000</td>
<td>SF Friends of Chamber Music, MetLife Creative Connections, Brannen Cooper Fund, ASCA</td>
</tr>
<tr>
<td>Religious Studies</td>
<td>$806</td>
<td>NEAC</td>
</tr>
<tr>
<td>Physics and Astronomy</td>
<td>$64,640</td>
<td>NASA, Smithsonian Astrophysical Observatory</td>
</tr>
<tr>
<td>Psychology</td>
<td>$1,446,999</td>
<td>VA, Anthony Marchione Center, National Headache Foundation</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$6,405,312</strong></td>
<td></td>
</tr>
</tbody>
</table>
External Collaborators

525 Solutions
Alabama Fisheries
Alabama Land Management
Alabama Medicaid Office
Ala. State Department of Education
Ala. State Department of Human Resources
Ala. State Department of Mental Health
Alabama Wildlife Federation (AWF)
American Hearing Research Foundation
Argonne National Laboratory
BP
CERN
Conoco Phillips
Council on Credition
Dauphin Island Sea Lab, NEON
E.O. Wilson Biodiversity Foundation
Exxon
Grandis
Hillcrest Children’s Hospital

HudsonAlpha
Humboldt Foundation (Germany)
IceCube
National Organization for Hearing Research
National Rifle Association (NRA)
National Water Center
National Wild Turkey Federation (NWTF)
Pacific Northwest National Laboratory
Redstone Arsenal
Seagate
Shouwa-Denko
TDK
The Alabama Conservation Advisory Board
Tuscaloosa City/County School Systems
Tuscaloosa County Health Department
Tuscaloosa Fire Department
Tuscaloosa Police Department
U.S. Secret Service
UAB
Water Research Center of Peking University, China
<table>
<thead>
<tr>
<th>Year</th>
<th>University-wide Grants</th>
<th>Arts and Sciences Grants</th>
<th>AS percent of UA grants</th>
<th># in Social Sciences</th>
<th># Nat Sciences and Math</th>
<th># Humanities and Fine Arts</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>40</td>
<td>25</td>
<td>63%</td>
<td>3</td>
<td>8</td>
<td>14</td>
</tr>
<tr>
<td>2009</td>
<td>48</td>
<td>26</td>
<td>54%</td>
<td>7</td>
<td>7</td>
<td>12</td>
</tr>
<tr>
<td>2010</td>
<td>66</td>
<td>43</td>
<td>65%</td>
<td>16</td>
<td>8</td>
<td>19</td>
</tr>
<tr>
<td>2011</td>
<td>51</td>
<td>38</td>
<td>75%</td>
<td>11</td>
<td>12</td>
<td>15</td>
</tr>
<tr>
<td>2012</td>
<td>47</td>
<td>31</td>
<td>66%</td>
<td>7</td>
<td>13</td>
<td>11</td>
</tr>
</tbody>
</table>
College Initiatives

• Facilities
• Technology
• Diversity
• Learning Communities
• Learner-Centered College
• Faculty
Facilities

Moving Forward

• Dinah Washington Cultural Center
• Bryce Property: Chapel Conversion to small stage theatre and storage
• Arts and Engineering Foundry Complex nearing completion

Renovations

• School of Music, 10 computer undergraduate lab added
• eTech, additional space in Biology Building
• Math Technology Learning Center entryway renovation
• tenHoor Hall, multimillion dollar renovation to begin
Consultation and Services

- Conducted 133 workshops (eLearning, Tegrity, wikis, Turnitin, multimedia, clicker technology and iPads) attended by 418 faculty
- Held 72 one-on-one consultations for technology in courses
- Oversaw eight new and revised online courses outside the College
- Assisted in 10 course redesigns (in process)
- Submitted 377 building maintenance and 430 OIT work orders
- Received 3,080 support requests via email, 3,266 via phone
- Handled 514 equipment check outs
- Replaced 95 computers in Morgan and Manly computer labs, 94 computers for faculty, 30 computers for new faculty, and 84 refurbished computers for department labs, instructors, and GTAs

Computer Lab Management

- 1,002 lab reservations by College faculty for 1,807 total hours
- 45,761 student long-ins
Expanding Innovations

• Multimedia Classrooms
  – Installed multimedia, one classroom in ten Hoor, four in BB Comer
  – The College has 126 classrooms and 11 computer labs with multimedia equipment with total student capacity of 7,025. This is 83 percent of ASTRA-designated Arts and Sciences classrooms and 93 percent of the total student capacity.

• iPad Initiative
  – 402 iPads were distributed to faculty in 14 departments.
  – 543 now have the capability of using iPads for teaching and research.
  – At least 69 faculty have created courses significantly involving iPad usage.

• Website Development
  – Produced 21 new websites for eight different departments and 14 special interest groups.
  – College website redesign in process: Two focus groups with 60 students and three focus groups with 30 staff were held with more anticipated for fall 2012 semester/
  – New College website underway, estimated to go live in January 2013

• Online and Social Media
  – 22 videos were created for a total of 1,239 plays and 21,300 downloads from the web.
  – iTunesU: Arts and Sciences posted 27 series and 179 videos

• Turning Technologies: 124 College course sections (taught by 99 faculty) used clicker devices for a total student enrollment of 13,613 students.
Mark Your Calendars!

February 19, 2013
8 a.m. to 12 noon

Clark Hall
Academic Continuity Exercise

With the assistance of eTech, the Dean’s Office Staff in Clark Hall will simulate what it would be like to run daily operations remotely, so no one will be in Clark Hall that morning – only available remotely.
Diversity

Recruitment and Retention
- Recruited prospective graduate students at Bama Grad Expo, January 2012
- Conferences Attended: Emerging Researchers National Conference in STEM, February 2012; Joint Annual Meeting of the National Institute of Science and Beta Kappa Chi Scientific Honor Society, March 2012; Ronald McNair Scholars program, Univ. of Arkansas at Pine Bluff, April 2012; American Society for Biochemistry and Molecular Biology Undergraduate Research Competition, April 2102; National Conference on Best Practices in Achievement for Students of Color, Clemson University, March 2012
- Posted advertised faculty positions on the Minority Faculty Applicant Database
- Subscribed to the Higher Education Directory for Diversity

Sponsorships and Support
- Sponsored faculty committee for “Migration: Works from the Paul R. Jones Art Collection”
- Supported faculty attendance to “Becoming Alabama: Immigration and Migration in A Deep South State,” Auburn University, January 2012
- Supported: Robert Milton Young Memorial Lecture, January 2012; research project presented at the First African Baptist Church, February 2012; Dr. Amelia Boynton Robinson, Matriarch of the Voting Rights Movement, March 2012; visit and presentation by Lt. Col.Herbert Carter, Tuskegee Airmen, March 2012; and the 2012 Lavender Graduation
- Attended the Supported the 2012 Ghana Summer Program

- Some 238 courses in 16 College departments specifically focus on diversity issues.
Learning Communities Initiative

Living Learning Communities (LLC)

• New College launched pilot internship program in community based research in Walker County

• Blount Undergraduate Initiative graduated 10th class. New recruitment brochure developed. Dr. Richard Richards appointed assistant director.

Freshman Learning Communities (FLC)

• 36 FLC offered fall 2011, 42 offered fall 2012

• Enrollment increased from 211 to 272 students 2010 to 2011
International Initiatives

Ghana
Dean Olin, Associate Dean Han, and Professor Seth Appiah-Opoku met with University of Ghana officials in May to develop academic partnership.

Cuba
- Cristina Diaz Lopez, provost of University of Havana visited UA in May
- Fifth semester abroad scheduled for spring, 2013 at Univ. of Havana
- Summer 2013, “Alcestis Ascending” by Associate Professor Seth Panitch will be produced Off Broadway in New York with both UA and Cuban actors. The play will be staged subsequently in Havana.

Alabama Greece Initiative
Met with officials of Aristotle University in May to expand relationship into academic partnership
Emerging Scholars Program

- 253 first-year students participating
- Fall cohort presented at UA Undergraduate Research and Creative Activity Conference, spring 2012.
- 60 percent of the students are in the College of Arts and Sciences
- 76 different members of the faculty volunteered to mentor
- Developing sophomore component of ESP.

Undergraduate Research and Creative Activity Competition

- 147 College students made 120 oral and poster presentations
- 25 of 27 winners were from the College
- Two students winners majoring in other colleges (Commerce and Business Administration and Human Environmental Sciences) were mentored by Arts and Sciences faculty
Undergraduate Research and Creative Activity

### College-wide Student Research and Creative Activity Under Formal Supervision of Faculty

<table>
<thead>
<tr>
<th></th>
<th>08-09</th>
<th>09-10</th>
<th>10-11</th>
<th>11-12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate individual, independent or directed studies, degree requirement</td>
<td>493</td>
<td>268</td>
<td>1431</td>
<td>663</td>
</tr>
<tr>
<td>Undergraduate students formally engaged in research</td>
<td>565</td>
<td>668</td>
<td>792</td>
<td>1338</td>
</tr>
<tr>
<td>Graduate students formally engaged in research</td>
<td>498</td>
<td>608</td>
<td>751</td>
<td>1254</td>
</tr>
<tr>
<td>Undergraduate senior theses, recitals, Capstone experiences</td>
<td>4</td>
<td>6</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1769</strong></td>
<td><strong>1944</strong></td>
<td><strong>2978</strong></td>
<td><strong>3259</strong></td>
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</table>

*Based on data reported on Faculty Activity Reports.*
Learner Centered College and Faculty Support
## Learner Center College Workshop

<table>
<thead>
<tr>
<th>Year</th>
<th># Faculty</th>
<th># FTTI</th>
<th>Total #</th>
<th># Matrices Submitted</th>
<th>Percent</th>
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<tr>
<td>2005</td>
<td>27</td>
<td>0</td>
<td>27</td>
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<td>---</td>
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<tr>
<td>2006</td>
<td>26</td>
<td>12</td>
<td>38</td>
<td>At least 2</td>
<td>---</td>
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<tr>
<td>2007</td>
<td>19</td>
<td>2</td>
<td>21</td>
<td>19</td>
<td>90%</td>
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<tr>
<td>2008</td>
<td>37</td>
<td>0</td>
<td>37</td>
<td>24</td>
<td>65%</td>
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<tr>
<td>2009</td>
<td>43</td>
<td>2</td>
<td>45</td>
<td>25</td>
<td>56%</td>
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<tr>
<td>2010</td>
<td>39</td>
<td>7</td>
<td>46</td>
<td>23</td>
<td>50%</td>
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<tr>
<td>2011</td>
<td>21</td>
<td>17</td>
<td>38</td>
<td>17</td>
<td>45%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>212</td>
<td>40</td>
<td>252</td>
<td>108</td>
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</tbody>
</table>

- 2012: 47 participants (3 FTTI; 44 T/TT)
- New online assessment software, WEAVE Online, established 2011-2012 for assessment reports and for 2012-2013 assessment plans.
Departmental Assessment

• 2011-12 Assessment *Reports*
  – 22 Departments; 76 degree programs
  – Submitted July 15, 2012

• 2012-13 Assessment *Plans*
  – Submitted October 1, 2012
Grant Writing Program
Participants

- 15-month workshop with David Bauer

<table>
<thead>
<tr>
<th>Year</th>
<th>HFA</th>
<th>NSM</th>
<th>SS</th>
<th>TOT</th>
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<tr>
<td>2008</td>
<td>1</td>
<td>9</td>
<td>8</td>
<td>18</td>
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<tr>
<td>2009</td>
<td>3</td>
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<td>2010</td>
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<td>6</td>
<td>4</td>
<td>12</td>
</tr>
<tr>
<td>2011</td>
<td>3</td>
<td>4</td>
<td>7</td>
<td>14</td>
</tr>
<tr>
<td>2012</td>
<td>2</td>
<td>14</td>
<td>5</td>
<td>21</td>
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<tr>
<td>TOT</td>
<td>11</td>
<td>38</td>
<td>31</td>
<td>80</td>
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</table>
Grant Writing Workshop

<table>
<thead>
<tr>
<th>COHORTS</th>
<th>2008 (18 Faculty)</th>
<th>2009 (14 Faculty)</th>
<th>2010 (13 Faculty)</th>
<th>2011 (14 Faculty)</th>
<th>2012 (21 Faculty)</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>SUBMISSIONS</td>
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<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td># Proposals</td>
<td>59</td>
<td>68</td>
<td>34</td>
<td>24</td>
<td>19</td>
<td>204</td>
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<td># Unique Faculty</td>
<td>13</td>
<td>9</td>
<td>6</td>
<td>6</td>
<td>10</td>
<td>44</td>
</tr>
<tr>
<td>Amount $mill</td>
<td>$10.5</td>
<td>$15.3</td>
<td>$5.0</td>
<td>$6.7</td>
<td>$5.7</td>
<td>$43.2</td>
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<tr>
<td>AWARDS</td>
<td></td>
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<td></td>
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<td></td>
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<tr>
<td># Proposals</td>
<td>25</td>
<td>21</td>
<td>16</td>
<td>5</td>
<td>4</td>
<td>71</td>
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<tr>
<td># Unique Faculty</td>
<td>10</td>
<td>6</td>
<td>5</td>
<td>2</td>
<td>4</td>
<td>27</td>
</tr>
<tr>
<td>Amount $mill</td>
<td>$5.3</td>
<td>$1.8</td>
<td>$0.6</td>
<td>$0.8</td>
<td>$0.4</td>
<td>$8.9</td>
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Last Workshop with Dave Bauer begins January in 2013
Applications Due Dec. 14, 2012
Faculty Support

Publisher in Residence Program

- Initiated in 2011-2012
- Modeled after successful Grant Writing Workshop
- Designed to help faculty develop skill and strategies to get research and scholarship published
- George F. Thompson, GFT Publishing will conduct workshop
- Pilot program initiated in fall
- Thompson met with faculty cohort April, 2012 to review books and proposals and met with over 20 faculty members
- Program continued September 2012.
- Next workshop will be held the week of February 11, 2013
Arts and Sciences Academies

Purpose:
To empower and engage faculty and staff in the implementation of the goals of the College and University.
College Academy of Research, Scholarship and Creative Activity
Brian Evans, Chair

**Humanities/Fine Arts**
Sarah M. Barry (Theater & Dance)
Andrea M. Cevasco (Music)
Andrew Raffo Dewar (New College/Music)
Emily Wittman (English)

**Math/Natural Sciences**
Margaret Johnson (Biology)
Jerry Busenitz (Physics/Astronomy)
Tim Mewes (Physics/Astronomy)
Robert Moore (Mathematics)

**Social Sciences**
Douglas Gibler (Political Science)
Keith Jacobi (Anthropology)
Kenneth Lichstein (Psychology)
Catherine Roach (New College)
College Academy of Research, Scholarship and Creative Activity
Applications, 2008-2012

Proposal deadlines
Fall: October 22, 2012
Spring: February 25, 2013

<table>
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<tr>
<td>2008-2009</td>
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<tr>
<td>2010-2011</td>
<td>28%</td>
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</tr>
<tr>
<td>2011-2012</td>
<td>27%</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>2011-2012 Proposals</th>
<th>Division</th>
<th>Percent Funded</th>
<th>Amount</th>
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<tr>
<td></td>
<td>Hum/Fine Arts</td>
<td>60</td>
<td>$12,714</td>
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<tr>
<td></td>
<td>Math/Nat Sciences</td>
<td>23</td>
<td>$44,514</td>
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<tr>
<td></td>
<td>Social Sciences</td>
<td>27</td>
<td>$17,772</td>
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<table>
<thead>
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<th></th>
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<tbody>
<tr>
<td>Humanities and Fine Arts</td>
<td>12</td>
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<td>Mathematics and Natural Sciences</td>
<td>18</td>
<td>14</td>
<td>22</td>
<td>31</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>14</td>
<td>7</td>
<td>13</td>
<td>15</td>
</tr>
<tr>
<td>Total</td>
<td>44</td>
<td>31</td>
<td>50</td>
<td>51</td>
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</table>
# College Academy of Research, Scholarship and Creative Activity
## Grant Recipients 2011-2012

<table>
<thead>
<tr>
<th>Project Director</th>
<th>Dept</th>
<th>Topic</th>
<th>Funding</th>
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</thead>
<tbody>
<tr>
<td>Edward Tang</td>
<td>AMS</td>
<td>Postwar Literature of Yoshika Uchida</td>
<td>$3,100</td>
</tr>
<tr>
<td>John Blitz</td>
<td>ANT</td>
<td>Analysis of prehistoric pottery at Moundville</td>
<td>$1,661</td>
</tr>
<tr>
<td>Christopher Lynn</td>
<td>ANT</td>
<td>Behavioral Ecology of religion and infectious disease</td>
<td>$4,890</td>
</tr>
<tr>
<td>Steve Kosiba</td>
<td>ANT</td>
<td>Architectural mapping ceremonial center, Cuzco, Peru</td>
<td>$4,521</td>
</tr>
<tr>
<td>Jennifer Edmonds</td>
<td>BSC</td>
<td>Evaluation of large rivers in regulating freshwater subsidies to coastal ecosystems</td>
<td>$8,195</td>
</tr>
<tr>
<td>John Blitz</td>
<td>BSC</td>
<td>Analysis of stable/declining bee populations</td>
<td>$5,824</td>
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<tr>
<td>Julia Cherry/Justin Hart</td>
<td>BSC/</td>
<td>Biodiversity changes related to beaver-formed wetlands</td>
<td>$6,010</td>
</tr>
<tr>
<td>Shane Street/Stephen Woski</td>
<td>CH</td>
<td>Use of novel dye linker molecule for solar cells</td>
<td>$7,000</td>
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<tr>
<td>Greg Szulczewski</td>
<td>CH</td>
<td>Development of polymeric thin films</td>
<td>$4,118</td>
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<tr>
<td>Angie Barber/Rachel Saffo</td>
<td>CD</td>
<td>Peer mediated play intervention of children with Autism Spectrum Disorders</td>
<td>$6,700</td>
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<tr>
<td>Yuehan Lu</td>
<td>GS</td>
<td>Biomarkers and evolution of microbes/Permian-Triassic</td>
<td>$7,543</td>
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<tr>
<td>Geoffrey Tick</td>
<td>GS</td>
<td>Pharmaceutical compounds in water supplies/Birmingham</td>
<td>$5,824</td>
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<tr>
<td>Faythe Freese</td>
<td>MU</td>
<td>The Freese Collection</td>
<td>$5,000</td>
</tr>
<tr>
<td>Diane Schultz/Jennifer Cowgill</td>
<td>MU</td>
<td>Works for flute an voice</td>
<td>$4,614</td>
</tr>
</tbody>
</table>

**Total Funding:** $75,000
College Academy to Improve Student Success

- Reviewed 57 faculty proposals and awarded 26 grants totaling $168,000 over four years.
- Last year, voted to dissolve academy and support new initiatives designed to focus on first semester freshmen to increase retention and graduation rates.
- First Year Advising Center established in Office of Student Services in 2011-2012, advises all freshmen.
Academies Conference

- Held April 20, 2012, Bryant Conference Center
- 22 selected grant recipients presented
- Presentations available on ITunes U.
- Next conference: April 23, 2013, Bryant Conference Center
Faculty Support

**First Year Faculty Orientation Program**
- Achieving Success at UA: Resources Available
- Academic Advising
- Support for Research and Grant Writing
- Legal and Ethical Issues in Teaching
- UA: Mission, Goals, and Current Status
- Open Discussion with Academic Deans
- Promotion and Tenure

**Webinars**
- McGraw-Hill Campus: The Future of LMS Content Integration Webinar
- Dealing with Student Death
- Recruiting a Racially Diverse, Culturally Competent Faculty
- Demystifying Money
- The Scientific Method of Getting Technology to Market
- Alliances for Graduate Education, the Professoriate Program and the MPS AGEP
- Graduate Research Student Supplement Opportunity
Faculty Support

Faculty Coffees
• Cuba Program
• Funding Opportunities
• Programs, Research, and Study Abroad
• Technology in the Classroom
• Graduate Student Issues
• Advising

Seminars/Conferences for Department Chairs
• Council of Colleges of Arts and Sciences Seminar for Department Chairs
• American Mathematics Society
• Mathematics Association of America
• National Association of Music Executives Conference
• National Association of Schools of Music Conference
• National Council of Art Administrators
• Summer Seminar, Asso. of Depts of English, MLA
• UA Office of Academic Affairs Gunsalus Administrator’s Workshop: The College Administrator’s Survival Guide.
• 29th Annual Academic Chairperson's Conference
April 17-20, 2013

Dr. Robert H. Grubbs
Victor and Elizabeth Atkins
Professor of Chemistry
Division of Chemistry and Chemical Engineering
California Institute of Technology
Programs

• A minor in public policy, Department of Political Science, as approved at the spring faculty meeting.

• Program reviews were successfully completed for the Department of Biological Sciences and Department of Psychology.

• Program reviews for 2012-2013:
  • Department of Communicative Disorders
  • Department of Religious Studies
  • Department of Political Science
  • Department of Geological Sciences

• All program requiring accreditation are currently accredited.
Faculty

Faculty hiring in 2011-2012
• 27 new faculty members were hired
• Fall 2011 faculty size: 423

<table>
<thead>
<tr>
<th>Year</th>
<th>Faculty Size</th>
<th>Search Year</th>
<th>Searches</th>
<th>Hires</th>
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<td>2001</td>
<td>NA</td>
<td>2001-2002</td>
<td>24</td>
<td></td>
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<tr>
<td>2002</td>
<td>350</td>
<td>2002-2003</td>
<td>29</td>
<td>16</td>
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<tr>
<td>2003</td>
<td>355</td>
<td>2003-2004</td>
<td>18</td>
<td>24</td>
</tr>
<tr>
<td>2004</td>
<td>355</td>
<td>2004-2005</td>
<td>20</td>
<td>8</td>
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<tr>
<td>2005</td>
<td>342</td>
<td>2005-2006</td>
<td>33</td>
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<td>2006</td>
<td>356</td>
<td>2006-2007</td>
<td>30</td>
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<tr>
<td>2007</td>
<td>363</td>
<td>2007-2008</td>
<td>34</td>
<td>24</td>
</tr>
<tr>
<td>2008</td>
<td>395</td>
<td>2008-2009</td>
<td>32</td>
<td>27</td>
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<tr>
<td>2009</td>
<td>411</td>
<td>2009-2010</td>
<td>39</td>
<td>30</td>
</tr>
<tr>
<td>2010</td>
<td>418</td>
<td>2010-2011</td>
<td>28</td>
<td>36</td>
</tr>
<tr>
<td>2011</td>
<td>423</td>
<td>2011-2012</td>
<td>14</td>
<td>27</td>
</tr>
<tr>
<td></td>
<td>Total Searches</td>
<td></td>
<td>301</td>
<td>234</td>
</tr>
</tbody>
</table>
Student Services

New Initiatives

• Online appointment scheduling for students
• Online Change of Curriculum process
• Online Application for Graduation
• Online, Annual Undergraduate Catalog
• Engaging Students with Social Media (Facebook and Twitter)
• An Academic Integrity Training Seminar for Students designed to provide information about ethical academic procedures.
• A Student Advisory Council was also established to provide viewpoints and recommendations to the dean regarding ways their experiences and quality of life can be enhanced in the College.
• Opened the Freshmen Advising Center
Student Services

Student Recruitment

• Seven in-state receptions
• Six out-of-state receptions
• Five large-scale campus visits
• Four Honors College on-campus visit events
• Twenty-four on-campus information/browse sessions
• Off-campus recruitment fairs
• More than 10,000 high school students come to the College each year to participate in statewide competitions, camps and academic fairs.
## Gifts and Expectancies 11-12

<table>
<thead>
<tr>
<th>Receipts 2011-2012</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Collegiate Fund</td>
<td>$334,715.08</td>
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<tr>
<td>Department and Other Gift Funds</td>
<td>$331,268.23</td>
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<tr>
<td>Scholarships and</td>
<td></td>
</tr>
<tr>
<td>Other Endowed Funds</td>
<td>$2,121,853.56</td>
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<tr>
<td><strong>Total Received in All Funds</strong></td>
<td><strong>$2,787,836.87</strong></td>
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<tr>
<td>Formal Pledges</td>
<td>$2,225,908.06</td>
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<tr>
<td><strong>Total Expectancies</strong></td>
<td><strong>$12,348,206.84</strong></td>
</tr>
<tr>
<td><strong>Total Gifts/Commitments</strong></td>
<td><strong>$17,361,311.27</strong></td>
</tr>
</tbody>
</table>
Annual Development

- 26 new Leadership Board members joined in 2011-2012
- Collegiate Fund increased $27,392.17 (8.9%)
- Total gifts and pledges increased $697,912.27 (4.1%)
New Dean’s Office Staff Members

Christina Crawford
Accountant II

Marian Denham
Academic Advisor

Kelly Kinder
Executive Secretary

Valerie Mills
Academic Advisor

Jarvel Noble
Administrative Assistant

Lisa Yessick
Asst. Managing Editor, e-Tech
New Business
First Place  $100 Award
Bruce Benik, Geological Sciences, Dr. Fred Andrus

Runners Up  $50 Award
Elizabeth K. Houston
Haley Malin
Cynthia Snead
Melissa Pollard
## Upcoming Development Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Nov. 16</td>
<td>Dedication of Al Sella Portrait by Mrs. Susan McCollough</td>
</tr>
<tr>
<td>Nov. 27</td>
<td>Jones Art Collection Advisory Board meeting, Montgomery</td>
</tr>
<tr>
<td>Dec. 5</td>
<td>Birmingham Major Donors Holiday Dinner</td>
</tr>
<tr>
<td>Jan. 17</td>
<td>Mobile Major Donors Dinner</td>
</tr>
<tr>
<td>Jan. 18</td>
<td>Montgomery Major Donors Dinner</td>
</tr>
<tr>
<td>Feb. 7</td>
<td>Dothan Donors Reception</td>
</tr>
<tr>
<td>Feb. 12</td>
<td>Huntsville Donors Reception</td>
</tr>
<tr>
<td>Feb. 21</td>
<td>Houston Reception</td>
</tr>
<tr>
<td>Mar. 1</td>
<td>Benefactors Dinner</td>
</tr>
<tr>
<td>April 5</td>
<td>Arty Party – Creative Writing</td>
</tr>
<tr>
<td>Apr. 11</td>
<td>Showboat Performance, Mobile</td>
</tr>
</tbody>
</table>

### Show Boat

**Book and Lyrics by Oscar Hammerstein II**  
**Music by Jerome Kern**  
7:30 p.m., Thursday, April 11, 2013  
Mobile Civic Center Theatre
Join us for the Faculty-Staff Holiday Reception
4:30 to 6:30 p.m., Friday, November 30
Oliver-Barnard Hall
Common Room
This is how college is meant to be.

Thank you for coming

Please join us for the new faculty reception