This is how college is meant to be

Fall Faculty Meeting
Wednesday, Oct. 20, 2010
3:30 p.m.
132 Lloyd Hall
Agenda

Welcome

Faculty senate information item

Motion by the College Committee on Student Learning
   Approve new minor in Evolutionary Studies
   Curriculum attached

State of the College Report

New Business

Adjournment

Immediately following
   Reception and introduction of new faculty
In the spring 2006 faculty meeting, the following motion was made.

*Faculty Senate members who have completed a term in office and do not run again will automatically become alternates for the following academic year.*

This motion was seconded and passed unanimously.
Committee on Undergraduate Learning

Motion
Approve a minor in Evolutionary Studies
Handout: Course outline

The motion was seconded and passed unanimously.
Congratulations
2010-2013 Leadership Board Fellows

Associate Professor Brian Evans
Department of Art and Art History

Associate Professor Stacy Morgan
Department of American Studies

Professor John Vincent
Department of Chemistry

They Join 2009-2012 Fellows
Associate Professor Seth Panitch, Department of Theatre and Dance
Associate Professor Fran Conners, Department of Psychology
Assistant Professor Fred Andrus, Department of Geological Sciences

2008-2011 Fellows
Associate Professor Karl DeRouen, Department of Political Science
Assistant Professor Julie Olson, Department of Biological Sciences
Professor Carol Prickett, School of Music
Congratulations
2010-2013 Distinguished Teaching Fellows

Assistant Professor Julia Cherry
New College

Assistant Professor Emily Wittman
Department of English

They join current Fellows

Professor Kirk Summers, Dept. Modern Languages and Classics
Associate Professor Chase Wrenn, Department of Philosophy
Professor Rona Donahoe, Department of Geological Sciences
Associate Professor Rasma Lazda, Dept. Modern Languages and Classics
Welcome New Chairs

Professor Mark Lanier
Asso. Prof. Kari Frederickson
Department of Criminal Justice
Department of History

Welcome Interim Chairs

Professor Carol Cassel
Professor Mike Picone
Department of Political Science
Dept. of Modern Languages & Classics
## Retirements 2009-2010

<table>
<thead>
<tr>
<th>Professor Name</th>
<th>Department Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor Cecelia Laurie</td>
<td>Department of Mathematics</td>
</tr>
<tr>
<td>Professor Ernest Mancini</td>
<td>Department of Geological Sciences</td>
</tr>
<tr>
<td>Asso. Professor Larry Mathis</td>
<td>School of Music</td>
</tr>
<tr>
<td>Professor Harriett Smith-Somerville</td>
<td>Department of Biological Sciences</td>
</tr>
<tr>
<td>Professor Harold Weber</td>
<td>Department of English</td>
</tr>
<tr>
<td>Professor Carol J. Pierman</td>
<td>Department of Women’s Studies</td>
</tr>
<tr>
<td>Professor Allen Maxwell</td>
<td>Department of Anthropology</td>
</tr>
<tr>
<td>Professor Harvey F. Kline</td>
<td>Department of Political Sciences</td>
</tr>
<tr>
<td>Asso. Professor Frank Roehl</td>
<td>Department of Mathematics</td>
</tr>
</tbody>
</table>
Welcome New Faculty
2010-2011

The College of Arts And Sciences hired 35 new faculty members in the 2010-2011 academic year.
Student Recognition

Three of UA’s four 2010 National Hollings Scholars are from the College

Four University of Alabama students have received National Oceanic and Atmospheric Administration (NOAA) Ernest F. Hollings Undergraduate Scholarships for 2010. Three of them are from the College of Arts and Sciences.

Left to Right: Cameron Bolt (Culverhouse), Kaylan Gee (A&S), Jessica Duke (A&S), and Matthew Kelley (A&S)
Student Recognition

Eight of UA’s 10 USA Today’s 2010 All-USA Academic Team winners are from the College.

Top Row: Alan Binder, Susan DeLeon, Conner Johnson, Dana Lewis
Bottom Row: Kalen Berry, Kendra Key, Rebecca Long, Richard Cockrum
Daniel Mullins of Montgomery, AL

Grad Student Goes to Oxford University with Clarendon Scholarship

Daniel Mullins, a graduate student in the Department of Anthropology, received a Clarendon Scholarship to study at the University of Oxford in England to pursue a doctoral degree in the cognitive science of religion.

As an undergraduate student at UA, Mullins double-majored in religious studies and anthropology.
Faculty Highlights

Thorn Receives National Recognitions

Professor Beverly Thorn
Chair, Department of Psychology

Alfred M. Wellner Distinguished Career Psychologist National Register of Health Service Providers in Psychology board of directors.

2011 Career Service Award from American Psychological Association’s Division of Health Psychology.

Dixon Receives DOE 2010 Hydrogen Research and Development Award

Dr. David Dixon
Professor and Robert Ramsay Chair in Chemistry

Received the award at the Center of Excellence in Chemical Hydrogen Storage’s Annual Review Award Lunch in Washington, D.C. Recognizes Dixon’s work in computational chemistry in support of chemical hydrogen storage technologies under development by the Center.
Faculty Highlights

Humboldt Foundation Selects Gupta for Lifetime Research Achievement Award

Professor Arunava Gupta
Chemistry and Chemical Biological Engineering

Humboldt Research Award from the Alexander von Humboldt Foundation for lifetime achievement

The $73,500 award will allow Gupta to spend a year at the Universities of Bielefeld and Mainz, in Germany, working on a research project of his choice with German scientists.

English Professor Receives Guggenheim

Professor Joel Brouwer
Department of English

2010 Guggenheim Fellowship Award for poetry from John Simon Guggenheim Memorial Foundation
Faculty Highlights

Criminal Justice Professor Honored for Contributions to AIDS Research

Associate Professor Bronwen Lichtenstein
Department of Criminal Justice

2010 Award for Career Contributions to the Sociology of HIV/AIDS

History Professor Delivers UA’s ‘Last Lecture’

Associate Professor Lawrence F. Kohl
Department of History and Blount Senior Fellow
Selected for UA’s 2010 Last Lecture
University of Alabama Graduate School.
Presented “Education in the Age of Science: A Critique,” in April.

The Last Lecture recipient is nominated and selected by students.
NSF Awards Grant to Art Professors

Associate Professor Brian Evans
Associate Professor Sarah Marshall
Associate Professor Lucy Curzon

$350,000 National Science Foundation grant to find new ways to create a “system” that will foster creativity among a large group of students participating in an online class.

Biology Professors Receive “Rapid” NSF Grant to Research Oil Spill

Two Department of Biological Sciences professors received international media attention this summer efforts to find environmentally responsible ways to clean up oil from the Gulf of Mexico spill.
Challenges for 2004-2005

Managing enrollment growth
Source of funding for additional raises
Increasing size of College faculty
Facility space needs
• 382,577 student credit hours in 2009-10
• 23,756 (6.6%) increase over 2008-09 (358,821)
• 57% increase since 2001-02 (245,620)
A&S Undergraduate Student Credit
Hours Production - Lower Division
2000 - 2009

- 382,577 SCH in 2009-10
- 23,756 (6.6%) increase over 2008-09 (358,821)
- 57% increase since 2001-02 (245,620)
College Undergraduate Student Credit Hours Production, Upper Division 2000 - 2009

- 70,357 SCH in 2009-10
- 4778.5 (7.3%) increase over 2008-09 (65,578.5)
- 51% increase since 2001-02 (46,644)
The College generated

- 65.6% of UA’s 100/200 level student credit hours
- 52.6% of UA’s total undergraduate student credit hours
- 46.9% of UA’s total student credit hours
• Undergraduate first majors increased by 521, a 7.3% increase over 2008-09
• 39% increase since Fall 2001
• Undergraduate first majors account for 32% of UA’s total (23,702)
• Graduate enrollment increased 2.3%
• Ph.D. enrollment increased 4%
Faculty Productivity
UA Contract and Grant Submissions, FY 2010

- Arts & Sciences: 40%
- Engineering: 32%
- Education: 5%
- Continuing Studies: 1%
- Community Health Sciences: 2%
- Community Affairs: 0%
- Communication & Info Sciences: 2%
- Commerce & Bus. Admin.: 3%
- Capstone College of Nursing: 3%
- Academic Affairs: 4%
- University Libraries: 0%
- Student Affairs: 0%
- Office for Research: 1%
- School of Social Work: 2%
- University Libraries: 0%
- School of Law: 1%
- Human Environ. Sciences: 3%
- Financial Affairs: 1%
A&S Contract and Grant Awards, FY 2010

- Biological Sciences: 19%
- Brewer Porch Center: 23%
- Chemistry: 15%
- Geological Sciences: 18%
- English: 15%
- Communications Disorders: 3%
- Criminal Justice: 0%
- Gender and Race Studies: 0%
- History: 1%
- Geography: 0%
- ISSR: 0%
- Mathematics: 2%
- Modern Languages and Classics: 0%
- Music: 8%
- New College: 0%
- Physical Sciences: 0%
- Political Sciences: 0%
- Religious Studies: 0%
- Psychology: 8%
- Anthropology: 1%
- Art and Art History: 1%
A&S Total Submissions, FY 2010

- Biological Sciences: 26%
- Chemistry: 19%
- Brewer Porch Center: 2%
- New College: 1%
- ISSR: 1%
- History: 1%
- Physical Sciences and Astronomy: 9%
- Psychology: 18%
- Anthropology: 5%
- Art and Art History: 0%
- Religious Studies: 0%
- Theater and Dance: 0%
- Political Sciences: 0%
- English: 3%
- Criminal Justice: 1%
- Gender and Race Studies: 0%
- Communicative Disorders: 1%
- Mathematics and Classics: 0%
- Modern Languages and Classics: 0%
- Geological Sciences: 6%
- Mathematics: 4%
- Geography: 2%
- Music: 0%
- New College: 1%
### Top Ten Contract and Grant Award Recipients FY 2010

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept/Unit</th>
<th>Awards ($)</th>
<th># of Grants</th>
<th>Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thompson, James</td>
<td>Brower Porch Center</td>
<td>5,875,358</td>
<td>6</td>
<td>ADHR, ADE, ADMHMR</td>
</tr>
<tr>
<td>Goodliffe, Andrew</td>
<td>Geological Sciences</td>
<td>3,035,111</td>
<td>1.61</td>
<td>DOE</td>
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<tr>
<td>Powell, Martha</td>
<td>Biological Sciences</td>
<td>1,630,126</td>
<td>2</td>
<td>NSF, HHMI</td>
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<tr>
<td>Lochman, John</td>
<td>Psychology</td>
<td>908,796</td>
<td>5</td>
<td>NIH, John Hopkins</td>
</tr>
<tr>
<td>Dixon, David</td>
<td>Chemistry</td>
<td>723,794</td>
<td>7.5</td>
<td>DOE, USC, NASA, Argonne, PNNL</td>
</tr>
<tr>
<td>Formby, Craig</td>
<td>Communicative Disorders</td>
<td>712,204</td>
<td>1</td>
<td>NIH</td>
</tr>
<tr>
<td>Rogers, Robin</td>
<td>Chemistry</td>
<td>679,770</td>
<td>7.7</td>
<td>DOD, DOE, Abbott,</td>
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<tr>
<td>Pan, Shanlin</td>
<td>Chemistry</td>
<td>662,115</td>
<td>1.5</td>
<td>DOE, NSF</td>
</tr>
<tr>
<td>Thrasher, Joseph</td>
<td>Chemistry</td>
<td>468,500</td>
<td>4.5</td>
<td>UTC Power, DuPont</td>
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<tr>
<td>Piepke, Andreas</td>
<td>Physics and Astronomy</td>
<td>444,000</td>
<td>2</td>
<td>NSF, DOE</td>
</tr>
</tbody>
</table>
## College Contract and Grant Awards by Units FY 2010

<table>
<thead>
<tr>
<th>Departments/Units</th>
<th>Total Awards ($)</th>
<th>Total Submissions 09/10</th>
<th>Submissions Funded in 09/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>219,185</td>
<td>13</td>
<td>2</td>
</tr>
<tr>
<td>Art and Art History</td>
<td>350,301</td>
<td>1</td>
<td>1</td>
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<tr>
<td>Biological Sciences</td>
<td>4,951,546</td>
<td>71.95</td>
<td>42</td>
</tr>
<tr>
<td>Brewer Porch Center</td>
<td>5,875,358</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Chemistry</td>
<td>4,013,533</td>
<td>52.19</td>
<td>34.27</td>
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<tr>
<td>Communicative Disorders</td>
<td>807,246</td>
<td>3.2</td>
<td>2.2</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>0</td>
<td>3.64</td>
<td>0</td>
</tr>
<tr>
<td>English</td>
<td>52,151</td>
<td>7</td>
<td>3.2</td>
</tr>
<tr>
<td>Gender and Race Studies</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Geography</td>
<td>15,000</td>
<td>5.91</td>
<td>1</td>
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<tr>
<td>Geological Sciences</td>
<td>4,580,799</td>
<td>16.33</td>
<td>11.66</td>
</tr>
<tr>
<td>History</td>
<td>218,949</td>
<td>3</td>
<td>2.5</td>
</tr>
<tr>
<td>ISSR</td>
<td>65,609</td>
<td>2.57</td>
<td>0.27</td>
</tr>
<tr>
<td>Mathematics</td>
<td>603,754</td>
<td>11.13</td>
<td>4.4</td>
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<tr>
<td>Mod. Languages/Classics</td>
<td>0</td>
<td>0.2</td>
<td>0</td>
</tr>
<tr>
<td>Music</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>New College</td>
<td>78,597</td>
<td>1.5</td>
<td>1.5</td>
</tr>
<tr>
<td>Philosophy</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Physics and Astronomy</td>
<td>1,989,322</td>
<td>25.27</td>
<td>27.3</td>
</tr>
<tr>
<td>Political Sciences</td>
<td>15,072</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Psychology</td>
<td>2,047,032</td>
<td>50.78</td>
<td>20.68</td>
</tr>
<tr>
<td>Religious Studies</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Theater and Dance</td>
<td>15,000</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$25,898,392</strong></td>
<td><strong>276.66</strong></td>
<td><strong>162.01</strong></td>
</tr>
</tbody>
</table>
# Faculty Productivity Summary

<table>
<thead>
<tr>
<th>Courses</th>
<th>Supervision</th>
</tr>
</thead>
<tbody>
<tr>
<td>UG</td>
<td>UG/Grad</td>
</tr>
<tr>
<td>TOTALS</td>
<td>863</td>
</tr>
<tr>
<td>Change from 2008-2009 (%)</td>
<td>-7.2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Books</th>
<th>Books Total Articles</th>
<th>Abst</th>
<th>Other</th>
<th>Present.</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTALS</td>
<td>22</td>
<td>14</td>
<td>561</td>
<td>204</td>
</tr>
<tr>
<td>Change from 2008-2009 (%)</td>
<td>-8.3</td>
<td>7.6</td>
<td>17.8</td>
<td>10.2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposals</th>
<th>Creative Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Submit.</td>
<td>Awarded</td>
</tr>
<tr>
<td>TOTALS</td>
<td>739</td>
</tr>
<tr>
<td>Change from 2008-2009 (%)</td>
<td>52.3</td>
</tr>
</tbody>
</table>
College Initiatives

- Facilities
- Technology
- Diversity
- Learning Communities
- Learner-Centered College
- Faculty
Facilities

• Tanglewood Biological Station
• UA Paul Jones Gallery, 6th Street
• Dinah Washington Cultural Arts Center Art Gallery, Greensboro Avenue
• Additional Dance Studio on Bryant Drive
• Renovated and Expanded Language Lab in Comer Hall
Tanglewood Biological Station

- Woodland lanes cut
- Educational pavilion construction out on bid
- Turkey Federation funds tractor purchase
• 77 one-on-one consultations for technology in courses
• 27 technology consultations outside the College
• 15 course redesigns
• 19 on-line courses revised/created, nine more underway
• Provided 66 clicker kits to College faculty, 29 to non-College faculty in “clicker transition
  Received 2,406 support requests via email, 2,203 via phone
• 115 equipment check outs
• Maintained seven general labs: 143,000 logins not including Math lab which had approx 170,000 logins
• General labs, 352,930 hours of usage including math labs
• 1,334 hours of lab reservations by College and 221 hours by non-College
• Replaced 305 computers in general labs
• Replaced 66 computers in departmental learning labs
• 3,821 Tegrity recordings for 44,325 hours of viewing and 105,000 viewings
Office of Educational Technology

- Began a green initiative to power down lab computers, estimated to save over $20,000 a year
- The 305 computers replaced used 125 watts of power, new ones use 25 watts
- Morgan and Gordon Palmer labs have wireless printing available
- Morgan labs have Adobe creative suites installed
- Piloted smart phone technology with clickers
- Produced 26 new websites, nine new web applications developed, migrated web services to the cloud
- College of Arts and Sciences second life island visited over 1,000 times in last year
- Classes in History, Political Science, German, Art History, and English continued the use of wikis for online collaborative learning.
- Political Science and English classes used Facebook for similar types of projects.
- Classes in New College and English used instant messaging systems and Twitter to have students compose short poems and send comments.
Diversity

- Worked with departments to continue to diversify faculty applicant pools
- Posted advertised faculty positions on the Minority Faculty Applicant Database
- Recruited Bridge to the Doctorate Fellows and GAANN Fellows (in collaboration with the College of Engineering)
- Awarded three Diversity Merit Awards
- Revised “Vibrant Community” diversity brochure.
- Supported diversity programs in several departments
Learning Communities Initiative

• Living Learning Communities (LLC)
  – Relocation of Parker Adams Community to Harris Hall

• Two New Undergraduate Residential Houses Open in 09/10
  – French House
  – Arts House began
  – They join previously established German House
  – Spanish House Initiative for 2011

• Freshman Learning Communities (FLC)
  – 27 FLC /241 Total Students in Fall 2010
  – College Faculty Involved in All FLC
  – 14 FLC for Spring 2011
Programmatic Advancements

Cuba Week Oct 10-14, 2010
- Keynote by Ala. Commissioner Ron Sparks
- 17 Cuban Scholars participated
- Disciplines represented in Cuba Week
  - American Studies
  - Anthropology, Archaeology
  - Art: Photography, Art History and Ceramics
  - Astronomy
  - Biology and Marine Biology
  - Book Arts
  - English: Literature
  - Engineering: Civil and Structural
  - Environmental Studies
  - Higher Education
  - History
  - Music
  - Political Science
  - Theatre

Cuba Study Abroad Spring 2011 Taking Applications
- Contact Dr. Mike Schnepf, Department of Modern Languages and Classics
Programs

• China Graduate Scholars Program
• Call for Proposals for Semester Abroad Programs
China Graduate Recruiting Initiative

• 2009-10: Focusing on humanities
  • Recruited two graduate students for Ph.D. in English
    – “Dean’s GRA” and “Dean’s GTA” offered to each.

• 2010-11: Focusing on sciences
  • Chemistry is one of the focused areas
  • Will be visiting CAS, Peking University, Lanzhou University
A&S Semester Study Abroad

• The College of Arts and Sciences considers global education and experience as an integral component of our education. To prepare our students to be successful and to be a leader in today’s world, it is imperative that we provide the opportunity for them to learn, understand, and experience the rest of the world. We invite faculty members from the College of Arts and Sciences to submit proposals for the development of semester-long study abroad programs following the guidelines outlined below. The College of Arts and Science will provide support for the semester long study abroad program, which may cover the costs on site visits, scholarships for students, etc.

• Proposals due November 12, 2010
• Proposal must indicate a one semester commitment
## Undergraduate Research and Creative Activity

### College-wide Student Research and Creative Activity

**Under Formal Supervision of Faculty**

<table>
<thead>
<tr>
<th>Category</th>
<th>2008-2009</th>
<th>2009-2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate individual, independent or directed studies</td>
<td>493</td>
<td>268</td>
</tr>
<tr>
<td>satisfying a degree requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate students formally engaged in research</td>
<td>565</td>
<td>668</td>
</tr>
<tr>
<td>Graduate students formally engaged in research</td>
<td>498</td>
<td>608</td>
</tr>
<tr>
<td>Students formally assigned to a faculty member for clinical,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>practicum, internship, cooperative or service learning programs</td>
<td>209</td>
<td>394</td>
</tr>
<tr>
<td>Undergraduate senior theses, recitals, Capstone experiences</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Total</td>
<td>1769</td>
<td>1944</td>
</tr>
</tbody>
</table>

*Based on data reported on the 2009-2010 Faculty Activity Reports.*
The College participated in the Third Annual UA Undergraduate Research and Creative Activity Conference, April 15, 2010. Some 144 Arts and Sciences students made 136 oral and poster presentations.

<table>
<thead>
<tr>
<th>Oral and Poster Presentations</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural Sciences/Mathematics</td>
<td>22</td>
<td>50</td>
<td>46</td>
<td>53</td>
<td>73</td>
<td>82</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>11</td>
<td>28</td>
<td>28</td>
<td>23</td>
<td>46</td>
<td>39</td>
</tr>
<tr>
<td>Fine Arts/Humanities</td>
<td>5</td>
<td>8</td>
<td>14</td>
<td>33</td>
<td>16</td>
<td>15</td>
</tr>
<tr>
<td>Total Oral and Poster Presentations</td>
<td>38</td>
<td>86</td>
<td>88</td>
<td>109</td>
<td>135</td>
<td>136</td>
</tr>
<tr>
<td>Total A&amp;S Student Participation</td>
<td>128</td>
<td>162</td>
<td>144</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


Undergraduate Research

• Developing programs to prepare students in late freshmen/early sophomore years for research
  – Freshmen Learning Community on Research
  – Non-credit research prep workshops
• Developing new summer research opportunities
• Providing assistance to faculty to identify undergraduate research assistants
• Computer lab to support undergraduate research
• Intro support for new faculty
Undergraduate Research and Creative Activity

- Fourth Annual UA Undergraduate Research and Creative Activity Conference
  April 11, 2011
  Bryant Conference Center
- Deadline for applications/abstracts: March 1, 2011
- First-year faculty will be given a stipend to support their research which involves undergraduate students
- Dr. Ann Webb has been appointed as director of undergraduate research.
Faculty LCI Workshop

• Across the Years

<table>
<thead>
<tr>
<th>Year</th>
<th># Faculty</th>
<th># FTTI</th>
<th># Matrices Returned</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>27</td>
<td>0</td>
<td>No data</td>
<td>---</td>
</tr>
<tr>
<td>2006</td>
<td>26</td>
<td>12</td>
<td>At least 2</td>
<td>---</td>
</tr>
<tr>
<td>2007</td>
<td>19</td>
<td>2</td>
<td>19</td>
<td>90%</td>
</tr>
<tr>
<td>2008</td>
<td>37</td>
<td>0</td>
<td>24</td>
<td>65%</td>
</tr>
<tr>
<td>2009</td>
<td>43</td>
<td>2</td>
<td>25 (so far)</td>
<td>ongoing</td>
</tr>
<tr>
<td>TOTAL</td>
<td>153</td>
<td>16</td>
<td>70+</td>
<td></td>
</tr>
</tbody>
</table>

– This fall: 50 participants
– 2010: TUE Oct. 12 – Nov. 9 (3:30-4:30, 214 Farrah)
Departmental Assessment

• 2009-10 UAOPS Reports
  – ALL turned in on time

• 2010-11 Assessment Plans
  – All 22 turned in
  – Department plans (fine)
  – Degree program plans (some minor revisions)

• 2010-11 Meetings with Assessment Coordinators and Chairs
Grant Writing Program

• Year-long workshop with David Bauer

<table>
<thead>
<tr>
<th></th>
<th>HFA</th>
<th></th>
<th>NSM</th>
<th></th>
<th>SS</th>
<th></th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>1</td>
<td>2008</td>
<td>9</td>
<td>2008</td>
<td>8</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>2009</td>
<td>3</td>
<td>2009</td>
<td>5</td>
<td>2009</td>
<td>7</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>2</td>
<td>2010</td>
<td>6</td>
<td>2010</td>
<td>4</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>20</td>
<td>19</td>
<td>45</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
Grant Writing Program

• External Grants (FY08, FY09, FY10-May)

<table>
<thead>
<tr>
<th>Cohort</th>
<th># Faculty Submitted</th>
<th># Grants Submitted</th>
<th>$ Submitted</th>
<th>$ Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>13/18</td>
<td>25</td>
<td>$5.3 m</td>
<td>$748,843</td>
</tr>
<tr>
<td>2009</td>
<td>9/15</td>
<td>31</td>
<td>$7.7 m</td>
<td>$411,550</td>
</tr>
<tr>
<td>2010</td>
<td>6/12</td>
<td>5</td>
<td>$1.0 m</td>
<td>$159,423</td>
</tr>
<tr>
<td>TOTAL</td>
<td>28</td>
<td>61</td>
<td>$14.0 m</td>
<td>$1.3 m</td>
</tr>
</tbody>
</table>

• New workshop will begin January 2011
Academic Advising

- Addition of Professional Staff Advisor
- AS 101 & AS 299 Courses
- DegreeWorks Enhancements
- Departmental Outreach, Presentations, and Support
- Increasing Online Services for Students
- Renovation of Student Services Center (200 Clark Hall)
Arts and Sciences Academies

Purpose:
To empower and engage faculty and staff in the implementation of the goals of the College and University
College Academy of Research, Scholarship and Creative Activity

John E. Lochman, Chair

Humanities/Fine Arts
- Robin Behn (English)
- Brian Evans (Art)*
- John Ratledge (Music)
- Steve Ramey (Religious Studies)*

Math/Natural Sciences
- Janis O’Donnell (Biology)
- Shane Street (Chemistry)
- Jerry Busenitz (Physics and Astronomy)*
- Paul Aharon (Geological Sciences)

Social Sciences
- John Beeler (History)
- Karl DeRouen (Political Science)
- Craig Formby (Communicative Disorders)
- Kenny Lichstein (Psychology)*

* New to the Committee for 2010-2011
College Academy of Research, Scholarship and Creative Activity:
Applications, 2009-2010

- Nine applications funded in 2009-2010, for a total funding of $100,000
- **29%** of applications funded in 2009-2010
  - 30% HFA
  - 29% NSM
  - 29% SS

*Due dates: Oct 18th and Feb 14th for 2010-2011*

<table>
<thead>
<tr>
<th>Applications</th>
<th>Fall, 2009</th>
<th>Spring, 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Humanities and Fine Arts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mathematics and Natural Sciences</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Sciences</td>
<td>4</td>
<td>3</td>
</tr>
</tbody>
</table>

**Total** 11 20
College Academy of Research, Scholarship and Creative Activity
Recipients 2009-2010

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Topic</th>
<th>Funding</th>
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</thead>
<tbody>
<tr>
<td>Kevin Shaughnessy</td>
<td>Dye-TiO2 interactions in dye-sensitized solar cells</td>
<td>11,417</td>
</tr>
<tr>
<td>Timothy Snowden</td>
<td>One-step catalytic trimethylation</td>
<td>10,950</td>
</tr>
<tr>
<td>Connie Janiga-Perkins</td>
<td>Acquisition of rare manuscript of <em>Autobiography</em> by Colombian Poor Claire Jeronima Nava y Saavedra</td>
<td>8,479</td>
</tr>
<tr>
<td>Dilin Liu</td>
<td>Combining corpus and elicited data analysis in the study of synonymy</td>
<td>4,650</td>
</tr>
<tr>
<td>John Blitz</td>
<td>Magnetometer survey at Moundville Archaeological Park</td>
<td>14,000</td>
</tr>
<tr>
<td>Patrick Frantom, Shanlin Pan</td>
<td>Study of enzyme motion on a single molecule level</td>
<td>17,645</td>
</tr>
<tr>
<td>Margaret Johnson, Jane Rosco, Ronald Hood</td>
<td>Using zebrafish to alter levels of cell-cell communication</td>
<td>13,000</td>
</tr>
<tr>
<td>Maha Marouan</td>
<td>Rethinking Moroccan history and identities through women’s oral narratives</td>
<td>10,000</td>
</tr>
<tr>
<td>Jason DeCaro</td>
<td>Food insecurity, maternal mental health and child well-being in Northwest Tanzanians</td>
<td>9,859</td>
</tr>
</tbody>
</table>
College Academy to Improve Student Success

Mission and Goals

• To increase the retention rate, currently at 86%, to 90%.

• To increase the six-year graduation rate, currently at 63%, to 75%.
College Academy to Improve Student Success
First Two Years: $121,348 Granted

08-09: $39,724
- 15 proposals. 7 grants $39,724
- Submissions: 9 HUM/FA 4 SS 2 NSM
- Grants: 4 HUM/FA 2 SS 1 NSM
- Success Rate: 47%

09-10: $82,134
- 21 proposals--12 grants
- Submissions: 7 HUM/FA 8 SS 6 NSM
- Grants: 2 HUM/FA 5 SS 5 NSM
- Success Rate: 57%
CAISS GOAL FOR 10-11

• To Receive a Grant from Every Academic Unit in the College

• Deadlines: October 18, 2010 and February 14, 2011
CAISSL Committee

Humanities and Fine Arts
- English
- Modern Languages/Classics
- Philosophy
- Theatre and Dance
  - Fred Whiting
  - Metka Zupanic
  - Torin Alter
  - Allison Hetzel

Social Sciences
- History
- Criminal Justice
- Political Science
- Psychology
  - John Giggie
  - Bronwen Lichtenstein
  - Barbara Chotiner
  - Jeffrey Parker
CAISS Committee

Natural Sciences and Mathematics
- Geography: Fred Andrus
- Chemistry: Si Blackstock
- Geological Sciences: Jason Senkbeil
- Physics and Astronomy: Rainer Schad

Ex-Officio: Robert Hayes

Chair: Jim Salem
Information on CAISS Website

Invitation to Submit
Abstracts of Funded Grants
Examples of Funded Proposals Sought
Examples of Metrics for Evaluation
Frequently Asked Questions
Application Form

http://www.as.ua.edu/home/facultyandstaff.caiss
Faculty

Faculty hiring in 2009-2010
• 34 new faculty members were hired
• Fall 2009 faculty size: 418

<table>
<thead>
<tr>
<th>Year</th>
<th>Faculty Size</th>
<th>Searches</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>336</td>
<td></td>
</tr>
<tr>
<td>2001</td>
<td>NA</td>
<td>2001-2002</td>
</tr>
<tr>
<td>2002</td>
<td>350</td>
<td>2002-2003</td>
</tr>
<tr>
<td>2003</td>
<td>355</td>
<td>2003-2004</td>
</tr>
<tr>
<td>2004</td>
<td>355</td>
<td>2004-2005</td>
</tr>
<tr>
<td>2005</td>
<td>342</td>
<td>2005-2006</td>
</tr>
<tr>
<td>2007</td>
<td>363</td>
<td>2007-2008</td>
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<tr>
<td>2008</td>
<td>395</td>
<td>2008-2009</td>
</tr>
<tr>
<td>2009</td>
<td>411</td>
<td>2009-2010</td>
</tr>
<tr>
<td>2010</td>
<td>418</td>
<td>2010-2011</td>
</tr>
</tbody>
</table>

287
Financial Status

Outlook for State Funding
Alabama Education Trust Fund: Forecasts and BP Deepwater Horizon Oil Gusher Impacts

Dr. Samuel Addy
Assistant Dean for Outreach and CBER Director
Culverhouse College of Commerce and Business Administration
The University of Alabama
http://cber.cba.ua.edu (205) 348-6191

UA Deans and VPs Breakfast Meeting
Tuscaloosa, Alabama October 13, 2010
Real Gross Domestic Product

Annual Percent Change

# Alabama Revenue Forecasts

(Millions of Current Dollars)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Tax Revenues</strong></td>
<td>$8,724.90</td>
<td>$8,962.3</td>
<td>$8,403.3</td>
<td>$8,197.1</td>
<td>$8,295.4</td>
<td>$8,502.4</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>4.2%</td>
<td>2.7%</td>
<td>-6.2%</td>
<td>-2.5%</td>
<td>1.2%</td>
<td>2.5%</td>
</tr>
<tr>
<td><strong>Sales Tax Revenue</strong></td>
<td>$2,017.70</td>
<td>$2,029.0</td>
<td>$1,828.9</td>
<td>$1,845.8</td>
<td>$1,874.0</td>
<td>$1,915.2</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>2.5%</td>
<td>0.6%</td>
<td>-9.9%</td>
<td>0.9%</td>
<td>1.5%</td>
<td>2.2%</td>
</tr>
<tr>
<td><strong>Individual Income Tax Revenues</strong></td>
<td>$3,511.80</td>
<td>$3,608.50</td>
<td>$3,322.00</td>
<td>$3,214.30</td>
<td>$3,246.10</td>
<td>$3,323.90</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>9.1%</td>
<td>2.8%</td>
<td>-7.9%</td>
<td>-3.2%</td>
<td>1.0%</td>
<td>2.4%</td>
</tr>
<tr>
<td><strong>Corporate Income Tax Revenues</strong></td>
<td>$509.900</td>
<td>$554.500</td>
<td>$537.700</td>
<td>$463.600</td>
<td>$480.700</td>
<td>$500.100</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>-3.5%</td>
<td>8.8%</td>
<td>-3.3%</td>
<td>-13.8%</td>
<td>3.7%</td>
<td>4.0%</td>
</tr>
<tr>
<td><strong>All Other Tax Revenues</strong></td>
<td>$2,685.50</td>
<td>$2,770.40</td>
<td>$2,714.70</td>
<td>$2,673.40</td>
<td>$2,694.60</td>
<td>$2,763.20</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>1.2%</td>
<td>3.2%</td>
<td>-2.0%</td>
<td>-1.5%</td>
<td>0.8%</td>
<td>2.5%</td>
</tr>
<tr>
<td><strong>Alabama Education Trust Fund</strong></td>
<td>$5,853.50</td>
<td>$5,942.30</td>
<td>$5,240.30</td>
<td>$5,216.90</td>
<td>$5,283.80</td>
<td>$5,372.80</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>6.5%</td>
<td>1.5%</td>
<td>-11.8%</td>
<td>-0.5%</td>
<td>1.3%</td>
<td>1.7%</td>
</tr>
<tr>
<td><strong>Alabama General Fund</strong></td>
<td>$1,603.10</td>
<td>$1,790.30</td>
<td>$1,540.70</td>
<td>$1,238.90</td>
<td>$1,118.70</td>
<td>$1,163.50</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>0.2%</td>
<td>11.7%</td>
<td>-13.9%</td>
<td>-19.6%</td>
<td>-9.7%</td>
<td>4.0%</td>
</tr>
</tbody>
</table>

## U.S. Economic Outlook

(Percent change unless otherwise noted)

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real GDP</td>
<td>0.0</td>
<td>-2.6</td>
<td>2.6</td>
<td>2.2</td>
</tr>
<tr>
<td>Consumption</td>
<td>-0.3</td>
<td>-1.2</td>
<td>1.6</td>
<td>2.3</td>
</tr>
<tr>
<td>Residential Investment</td>
<td>-24.0</td>
<td>-22.9</td>
<td>-4.1</td>
<td>6.8</td>
</tr>
<tr>
<td>Business Fixed Investment</td>
<td>0.3</td>
<td>-17.1</td>
<td>4.9</td>
<td>6.4</td>
</tr>
<tr>
<td>Federal Government</td>
<td>7.3</td>
<td>5.7</td>
<td>3.5</td>
<td>-1.2</td>
</tr>
<tr>
<td>State &amp; Local Government</td>
<td>0.3</td>
<td>-0.9</td>
<td>-1.1</td>
<td>0.6</td>
</tr>
<tr>
<td>Exports</td>
<td>6.0</td>
<td>-9.5</td>
<td>11.8</td>
<td>7.6</td>
</tr>
<tr>
<td>Imports</td>
<td>-2.6</td>
<td>-13.8</td>
<td>12.3</td>
<td>5.8</td>
</tr>
<tr>
<td>Payroll Employment (%)</td>
<td>-0.6</td>
<td>-4.3</td>
<td>-0.5</td>
<td>0.9</td>
</tr>
<tr>
<td>Unemployment Rate</td>
<td>5.8</td>
<td>9.3</td>
<td>9.7</td>
<td>9.6</td>
</tr>
<tr>
<td>CPI Inflation</td>
<td>3.8</td>
<td>-0.3</td>
<td>1.6</td>
<td>1.6</td>
</tr>
<tr>
<td>Light Vehicle Sales (Millions)</td>
<td>13.2</td>
<td>10.4</td>
<td>11.4</td>
<td>12.8</td>
</tr>
</tbody>
</table>

Source: IHS Global Insight, October 2010.
The state’s economy will be recovering in 2010 (2011):

<table>
<thead>
<tr>
<th></th>
<th>Forecast</th>
<th>Range (2011)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama GDP</td>
<td>2.0 (2.5) %</td>
<td>0.0 to 3.1 %</td>
</tr>
<tr>
<td>Alabama employment</td>
<td>-0.3 (0.8) %</td>
<td>-0.9 to 1.1 %</td>
</tr>
<tr>
<td>Total tax collections (FY)</td>
<td>-2.5 (1.2) %</td>
<td>-3.0 to 3.0 %</td>
</tr>
</tbody>
</table>

- Education and diversification must be priorities
  - Workforce and economic development funding challenges remain

- Optimality, sustainability, equity, and flexibility principles must be our focus in both
  - Public policy (education, infrastructure, health & safety, taxes, …)
  - Business and consumer behavior
Great recession effects on Alabama workforce

- The number of employed residents declined at a slower rate from the start of the recession until mid-2008, then fell sharply through December 2009 with 262,828 losing their jobs and many becoming discouraged. Through August 2010, the job loss is 174,013. Most job losses were in manufacturing, construction, retail trade, and professional and business services; except for retail, these sectors pay high salaries and wages. As a result, tax revenues declined sharply.

- The state’s unemployment rate, after being below the national rate from 2002 through 2008, has been above the nation’s from January 2009 to July 2010 with a peak in January 2010, but fell well below the national rate in August (9.6 percent vs. 9.2 percent).

<table>
<thead>
<tr>
<th>Year</th>
<th>Unemployment Rate (%)</th>
<th>Number Employed</th>
<th>Change</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec-07</td>
<td>3.9</td>
<td>2,100,370</td>
<td>-40,273</td>
<td>-2.0</td>
</tr>
<tr>
<td>Jun-08</td>
<td>5.3</td>
<td>2,060,097</td>
<td>-64,168</td>
<td>-3.2</td>
</tr>
<tr>
<td>Dec-08</td>
<td>7.0</td>
<td>1,995,929</td>
<td>-79,632</td>
<td>-4.2</td>
</tr>
<tr>
<td>Jun-09</td>
<td>10.8</td>
<td>1,916,297</td>
<td>-78,755</td>
<td>-4.3</td>
</tr>
<tr>
<td>Dec-09</td>
<td>10.6</td>
<td>1,837,542</td>
<td>51,692</td>
<td>2.7</td>
</tr>
<tr>
<td>Jun-10</td>
<td>10.3</td>
<td>1,889,234</td>
<td>37,123</td>
<td>1.9</td>
</tr>
<tr>
<td>Aug-10</td>
<td>9.3</td>
<td>1,926,357</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source: Alabama Department of Industrial Relations (non-seasonally adjusted).
Despite two recessions 2000-2010 is shaping up to be one of Alabama’s best decades

- Many economic and workforce development successes with accolades for state agencies.
- A number of cities listed as best places to live and do business.
- Continued and faster than expected population growth; moving companies report sharp reductions nationwide but net gain for Alabama in 2009.
- Per capita income reached highest levels relative to the nation’s.
- Fast-growing tourism and exports industries.
- Continuing diversification of the state economy into biotechnology, healthcare, aerospace, automotive, national defense, education, steel, shipbuilding, and other high-paying manufacturing and white-collar jobs.
- **Job growth is returning**
Alabama per capita income on upward trend

Alabama Per Capita Income as Percent of U.S.

# Gifts and Expectancies 09/10

## Receipts 09/10

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collegiate Fund</td>
<td>297,538.93</td>
</tr>
<tr>
<td>Departmental/Support Funds</td>
<td>231,289.96</td>
</tr>
<tr>
<td>Scholarships/Endowments</td>
<td>1,241,120.40</td>
</tr>
<tr>
<td><strong>Receipts</strong></td>
<td><strong>1,769,949.29</strong></td>
</tr>
<tr>
<td>Formal pledges outstanding</td>
<td>1,491,021.88</td>
</tr>
<tr>
<td>Planned Gifts</td>
<td>9,608,426.56</td>
</tr>
<tr>
<td><strong>Total Gifts and Expectancies</strong></td>
<td><strong>12,869,397.73</strong></td>
</tr>
</tbody>
</table>
Dean’s Office Staff

Robert Hayes
Assistant Dean
Director of Student Services

Christina Crawford
Accountant, Senior

Dr. Russell McCutcheon
Associate Information Officer

Mallory Perkins
Academic Advisor

Jessica Gentry
Academic Advisor

Daniel Pugh
Hardware Coordinator

Amy Dowdle
Web Developer
New Business

Faculty are asked to identify themselves if they are Phil Beta Kappa Members to develop a roster of members. Please contact the Office of the Dean.
Join us for the
Faculty-Staff Holiday Reception
5 to 7 p.m., Wednesday, December 1
Oliver-Barnard Hall
Common Room
This is how college is meant to be.

Thank you for coming