Fall Faculty Meeting
November 18, 2008,
3:30 p.m., 205 Smith Hall

Agenda

1. Welcome  Dean Olin
2. Recognition of Distinguished Teaching Fellows  Deans Olin/Wolfe
3. Recognition of New Leadership Board Faculty Fellows  Dean Olin
4. State of the College Report  Dean Olin
5. New Business
   Information Item: A joint major in African American Studies with the University of Alabama at Birmingham is being considered.
6. Adjournment

Reception and introduction of new faculty members immediately following in the gallery of Smith Hall.
Congratulations
2008-2011 Leadership Board Fellows

Professor Karl DeRouen
Department of Political Science

Associate Professor Julie Olson
Department of Biological Sciences

Professor Carol Prickett
School of Music

They Join 2007-2010 Fellows
Professor Mindy Nancarrow, Department of Art
Professor Tavan Trent, Department of Mathematics
Associate Professor Lisa Dorr, Department of History

2006-2009 Fellows
Associate Professor Catherine Roach, New College
Professor Bill Keel, Department of Physics and Astronomy
Professor Tom Fox, Department of Modern Languages and Classics
Congratulations

College Distinguished Teaching Fellows

Associate Professor Professor Kirk Summers
Department of Modern Languages & Classics

Associate Professor Chase Wrenn
Department of Philosophy

They join current Fellows

Associate Professor Kevin Shaughnessy, Department of Chemistry
Professor Janis O’Donnell, Department of Biological Sciences
Associate Professor Marysia Galbraith, Department of Anthropology and New College
Welcome New Leadership

Professor Cathy Pagani, Department of Art and Art History
Associate Professor DoVeanna Fulton-Minor, Department of Women’s Studies

Thank You Interim Chairs

Professor Ernie Mancini, Department of Geological Sciences
Professor John Vincent, Department of Chemistry
Professor Ida Johnson, Department of Criminal Justice
Welcome New Faculty

Immediately following:
New Faculty Reception
and introductions
Wine and cheese
Gallery
Smith Hall

Thanks, Retired Faculty
Retirements 07-08

Dr. Jim Bindon, Department of Anthropology
Professor Daniel Drill, School of Music
Dr. Stan Jones, Department of Physics and Astronomy
Dr. Lowell Kispert, Department of Chemistry
Dr. David Klemmack, New College
Dr. Dennis Peck, Department of Criminal Justice
Dr. James Salem, Department of American Studies
Dr. Carl Stock, Department of Geological Sciences
New Hires 2008-2009

The College of Arts and Sciences hired 35 new faculty members in the 2008-2009 academic year.

Welcome!
Dean’s Office Staff

Carmen Burkhalter
Senior Associate Dean
and Senior Information Officer

Alicia King
Director of Development

Kerri Morthland
Senior Accountant
Student Recognition

Chemistry Student Awarded Hollings Scholarship

Rebecca Long, chemistry major, one of two students from UA to receive the National Oceanic and Atmospheric Administration (NOAA) Ernest F. Hollings Undergraduate Scholarship for 2008–2009.

• Provides $8,000 per year for full-time study during the junior and senior years
• Provides $6,500 for a 10-week internship at NOAA facility during the summer
• Fourth consecutive year that students from the Capstone have been recognized with this scholarship.

Philosophy Major Wins State Award

Jonathan Cobb, a sophomore in the College’s Department of Philosophy from Alabaster, recently won the 2008 Alabama Philosophical Society Undergraduate Essay Contest.
Student Recognition

Study Abroad Semester in China Underway

• 22 UA students in Beijing this semester
• The China program is one of three UA-sponsored, semester-long study abroad programs launched by the College of Arts and Sciences.
• First time the Capstone has sponsored semester-long study abroad opportunities

Triple Major Wins Prestigious German Scholarship

William Robertson, political science, German, and American studies major received the German Academic Exchange Service (DAAD) Scholarship to study in Germany.

• Robertson is one of 58 undergraduate students from 46 Canadian and U.S. universities to receive the scholarship.
• Scholarship is the German equivalent to Fulbright Program.
Faculty Highlights

Adjunct Professor Berry H. (Nick) Tew Jr.
Department of Geological Sciences

Named president of the Association of American State Geologists

Associate Professor Douglas Lightfoot
Department of Modern Languages and Classics

“Language History for Teaching and Learning German” selected as the Best Article of the Year by the editorial board of Die Unterrichtspraxis, one of the two official publications of the American Association of Teachers of German.
Faculty Highlights

Professor Amy Ward
Department of Biological Sciences
Director of Center for Freshwater Studies

Named Chair of the National Association of State Universities and Land-Grant Colleges’ ecology section.

Instrumental in having areas of Talladega National Forest selected as core candidate site by the National Ecological Observatory Network (NEON).

Professor Barbara Fischer
Department of Modern Languages and Classics

Elected vice president and president-elect of international Lessing Society.
Educational Mission Benchmarks
Challenges for 2004-2005

- Managing enrollment growth
- Source of funding for additional raises
- Increasing size of College faculty
- Facility space needs
A & S Undergraduate Student Credit Hour Production, 2007-2008

- 333,332 SCH in 2007-08
- 21,211 (6.8%) increase over 2006-07
- 38% increase over 2001-02
Undergraduate Enrollment Growth

Lower division annual SCH production increased by 7.4% compared to 2006-07

Upper division annual SCH increased by 4.9%
Undergraduate Education

Service to the University

A&S generated 66.2% of UA’s 100/200 level student credit hours

A&S generated 46.2% of all student credit hours at UA
A&S majors increased by 435 in AY 07-08, a 7% increase over 06-07.
23% growth in majors since Fall 2003.
A&S majors account for 31% of all UA undergraduate majors.
Undergraduate Education
Undergraduate Degrees Awarded

Increased by 62 (7%) in 2007-08.
Increased by 269 (40%) since 2001-02
A&S awarded 200 master’s degrees and 69 doctoral degrees in 2007-08.

The 69 Ph.D. degrees represent 36% of all doctoral degrees awarded by UA.
Faculty Productivity
# Top Ten College Contract and Grant Award Recipients, FY08

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEPARTMENT</th>
<th>AWARDS</th>
<th>GRANTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jimmy Thompson</td>
<td>Brewer Porch</td>
<td>$5,015,721</td>
<td>7</td>
</tr>
<tr>
<td>John Lochman</td>
<td>Psychology</td>
<td>$761,947</td>
<td>4</td>
</tr>
<tr>
<td>Michael Bowman</td>
<td>Chemistry</td>
<td>$674,528</td>
<td>3</td>
</tr>
<tr>
<td>Chunmiao Zheng</td>
<td>Geological Sciences</td>
<td>$667,608</td>
<td>2.5</td>
</tr>
<tr>
<td>David Dixon</td>
<td>Chemistry</td>
<td>$548,685</td>
<td>7.75</td>
</tr>
<tr>
<td>Joe Thrasher</td>
<td>Chemistry</td>
<td>$530,300</td>
<td>3.5</td>
</tr>
<tr>
<td>Linda Watson</td>
<td>Geography</td>
<td>$518,275</td>
<td>3</td>
</tr>
<tr>
<td>Craig Formby</td>
<td>Communicative Disorders</td>
<td>$442,839</td>
<td>2</td>
</tr>
<tr>
<td>Greg Starr</td>
<td>Biological Sciences</td>
<td>$423,647</td>
<td>2.5</td>
</tr>
<tr>
<td>Kenny Lichstein</td>
<td>Psychology</td>
<td>$416,900</td>
<td>2</td>
</tr>
</tbody>
</table>
Publications and Creative Activities

Publications
- Books 31
- Books edited 11
- Book chapters 62
- Refereed articles 316
- Others 288

Creative Activities
- International 78
- National 118
- Regional 122
- State/local 429
New Contract and Grant Activity

- 124 faculty (34%) submitted 193 proposals totaling over $60M
- 98 faculty (27%) received 139 awards
- All awards totaled $18,461,298, a 42% increase over FY07
- Number of awards up by 14%; number of faculty receiving awards up by 19%
- A&S research awards were $12,505,733 approximately 40% of the UA total.
Grant Writing 101

• Year-long workshop (David Bauer)
  – Eighteen faculty participated (nine, natural sciences and mathematics; one humanities and fine arts; eight, social sciences)
  – Four internal grants awarded ($21,600)
  – Two external grants awarded ($7,390)
  – Fourteen external grants submitted ($2.4 million)
  – 2009 nominations due Mon 12/08/08 to Bev Rsokos-Ewoldsen
  – Rural Health Junior Investigators

Program (Craig Formby)
  – Geared towards NIH funding
  – Two faculty from the College participated
College Initiatives

Facilities
Technology
Diversity
Learner-Centered College
Faculty
Cuba-Alabama Initiative
Facilities

- Lloyd Hall Renovation, new home for New College, Writing Center, Pre-Professional Advising Office
- Institute for Social Science Research, new home at 312 Bryant Drive.
Facilities

- Arts Construction Building site acquired
  15th Street and Queen City Avenue

Before renovation

After renovation
Facilities

Science and Engineering Complex

Completion set for August 2009
• Gordon-Palmer lab goes “dual-boot” with PC and Macs in new renovation.
• 90 multimedia rooms
• Many multimedia rooms updated with painting, whiteboards, etc.
• More Web 2.0 presence in helping faculty
• Piloting a new, improved “clicker” system
• Faculty Activity Report goes campus-wide, begins integration with Banner, Refworks, and OIR software
• New chief information officer working with A&S on wireless and other initiatives
Diversity

• Recruited prospective minority faculty at the SREB Conference (Oct. 08) and the McKnight Fellows Conference (Oct. 08)

• Continued to require departments conducting faculty searches to work toward diversifying their applicant pools

• Recruited prospective minority graduate students at the Tuskegee University Graduate School Fair (September 2008); Sixth Annual North Carolina Opportunity through Education Alliance Day (Sept. 08); Eleventh Annual Alabama/LSAMP Graduate School Fair (Oct. 2008); SREB Conference (October 2008); HBCU-UP National Research Conference (November 2008); and the Annual Biomedical Research Conference for Minority Students (November 2008)

• Hosted Dr. Cornel West, October 2008

• Participated in the Second Annual Diversity Conference, hosted by the University of Alabama System (Nov. 08)

• Continued the development of a diversity brochure
Learning Communities Initiative

• Three New Living Learning Communities Approved
  – Emerging Scholars
  – French House
  – Arts on Campus

• Continued Expansion of Freshmen Learning Communities
New Minors

• Natural Resources minor
  — John Roboski, director

• Entrepreneurship minor
Undergraduate Research and Creative Activity

• Participated in the Annual UA Undergraduate Research and Creative Activity Conference, April 21, 2008. Some 128 Arts and Sciences students made 109 oral and poster presentations. This was a 19% increase over 2007 student participation.

• The Second Annual UA Undergraduate Research and Creative Activity Conference will be held on April 13, 2009, Ferguson Center.

• Deadline for applications/abstracts: March 13, 2009

• Hosted Mr. John Cimino and his colleagues, Creative Leaps International, Oct. 2008. Mr. Cimino and his colleagues performed “Unless the Mind Catch Fire: A Concert of Ideas,” and conducted five workshops on integrating creativity in the curricula.
Learner Centered Initiative

- Faculty Workshops for New Faculty

<table>
<thead>
<tr>
<th>Year</th>
<th># New Faculty</th>
<th># FTTI</th>
<th># Implemented in Spring</th>
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<tbody>
<tr>
<td>2005-06</td>
<td>27</td>
<td>---</td>
<td>No data</td>
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<tr>
<td>2006-07</td>
<td>26</td>
<td>12</td>
<td>(At least 2)</td>
</tr>
<tr>
<td>2007-08</td>
<td>19</td>
<td>2</td>
<td>17</td>
</tr>
<tr>
<td>2008-09</td>
<td>38</td>
<td>---</td>
<td>---</td>
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</tbody>
</table>

- Workshops for faculty & instructors – Spring 2009

- Department Unit Outcomes for UAOPS
  - Two workshops for department chairs, one by Bob Smallwood; one by Bev Roskos-Ewoldsen
Academic Advising
Improvement Efforts

• Focus faculty advising on engaging students with their majors and assisting with graduate and professional plans
• Provide each student with a College advisor
• Create expanded pre-professional services center
• Establish learning outcomes for academic advising
Faculty

Faculty hiring in 2007-2008
• 34 new faculty members were hired
• Fall 08 faculty size is 395
  versus 354 in fall 06
Hiring outlook for 2008-2009

• 34 faculty searches underway
• MINT director search underway
Cuba-Alabama Initiative

- Spring semester abroad in Havana “sold out”
- College of San Geronimo projects
  - Archaeology
  - Printmaking
  - Photography
  - Astronomy
  - Monument documentation
- *Merchant of Venice* production in Havana and touring Cuba
- Dec 14-19 Crimson Tide baseball team plays Cuban Sports Institute team
Arts and Sciences Academies

Purpose:
To empower and engage faculty and staff in the implementation of the goals of the College and University
Academy of Research, Scholarship and Creative Activity

• Academy received 20 proposals for consideration in Fall, 2008 round
  – Division of Humanities and Fine Arts: Five applicants
  – Division of Mathematics and Natural Science: Nine applicants
  – Division of Social Sciences: Six applicants

• Types of proposals
  – Conferences and faculty seminars
  – ‘Seed’ money to provide preliminary data for grant applications
  – Support for individual scholarly work (books, creative activities)
Academy of Research, Scholarship and Creative Activity

- Academy committee met 11/14/08 for reviews

- Five proposals were funded
  - Douglas Gibler: ‘Conflict and the Development of Democracy’ (Political Science)
  - Silas Blackstock: ‘Solar Energy Capture and Storage in Molecules’ (Chemistry)
  - Ian Brown: ‘Historic Natchez Indian Archaeology’ (Anthropology)
  - Brian Evans: ‘Composing Visual Music in HD’ (Art and Art History)
  - Phillip Harris: ‘Building Collaborative Research Ties with Thailand: Taxonomic Revision of the Horse-faced Loaches (Cobitidae: Acantopsis) and Development of a Biotic Surveys and Inventory Grant Proposal’ (Biological Sciences)

- Total = $48,708.00
Academy of Research, Scholarship and Creative Activity

- Second round of review in Spring, 2009 to allocate the remaining $51,000
- Applicants from the Fall round are encouraged to re-apply
- Miscellaneous points:
  - Applications must be hard copy AND pdfs, and the pdfs should be produced by a pdf-maker, not from a scan
  - Future applications will have a standardized format for a brief c.v.
  - The committee does not preclude direct salary support to PIs, but it takes a dim view
Academy for Improvement of Student Success

- 12 proposals for $91,125
- Next Deadline: March 4, 2008
- [http://www.as.ua.edu/faculty_and_staff/caiss/](http://www.as.ua.edu/faculty_and_staff/caiss/)
Academy for Improvement of Student Success

- Coverpage
- Invitation to Submit Memo
- Proposed RFP
- Evaluation Sheet
- Committee Division Chairs
- Capstone Poll: Non Returning Students, Reason Why (6 pages)
- Capstone Poll: Non Returning Students, Summary Report (43 pages)
- “Information on Students Not Retained” (2 pages)
The College’s budget has increased more than 40 percent in the last five years.
College Credit Hour Production 2007-2008

• A&S delivered 333,332 student credit hours in 2007-08.
• The University delivered 721,699 credit hours.
• A&S delivered 46.2 of University credit hours.
Capital Campaign

- College Campaign goal is $27 million
- Raised $27,794,671 million as of October 2008
Gifts and Endowments 07/08

$8,143,054 million received in gifts, pledges and planned gifts in 07/08

**Receipts 07/08**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Collegiate Fund</td>
<td>248,405.00</td>
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<tr>
<td>Departmental Gift Funds</td>
<td>232,357.00</td>
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<tr>
<td>Scholarships/Endowments</td>
<td>2,722,426.00</td>
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<tr>
<td>Other Support Funds</td>
<td>789,733.00</td>
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<tr>
<td>In-kind Gifts</td>
<td>2,090,295.00</td>
</tr>
<tr>
<td><strong>Total Receipts</strong></td>
<td><strong>6,083,216.00</strong></td>
</tr>
</tbody>
</table>

Formal pledges outstanding    914,838.00
Planned Gifts                 1,125,000.00
Building Fund                 20,000.00
New Business

Information Item

A joint major in African American Studies with the University of Alabama at Birmingham is being considered.
Join us for the
Faculty-Staff Holiday Reception
Wednesday, December 10, 4:30-6:30 p.m.
Oliver-Barnard Hall
Common Room
This is how college is meant to be.