Dean Olin called to order the Fall 2014 College of Arts and Sciences Faculty meeting at 3:30 p.m in Bryant-Jordan Hall. The meeting was attended by 55 faculty and staff.

Two motions made by the Undergraduate Curriculum Committee were presented and passed unanimously. One motion made by Dean Olin was presented and passed unanimously.

**Motion** by the Undergraduate Curriculum Committee: Approve new minor in Latin American, Caribbean, and Latino Studies. Approved.

**Motion** by the College Committee on Student Learning: Approve a new minor in Cyber Criminology. Approved.

**Motion** by Dean Robert Olin to Amend the By-laws for Procedures at College of Arts and Sciences Faculty Meeting. Approved.

Dean Olin presented his State of the College report. Afterwards he called for New Business. There was none. The meeting was adjourned at 4:35 p.m.
This is how college is meant to be

Fall Faculty Meeting
Tuesday, October 21, 2014
3:30 p.m.
Bryant-Jordan Hall
Reception follows in the lobby
1. Welcome

2. **Motion** by the Undergraduate Curriculum Committee  
   Approve new minor in Latin American, Caribbean, and Latino Studies.  
   Curriculum attached.

3. **Motion** by the College Committee on Student Learning  
   Approve a new minor in Cyber Criminology. Curriculum attached.

4. **Motion** by Dean Robert Olin to Amend the By-laws for Procedures  
   at College of Arts and Sciences Faculty Meeting

5. **Information item:** College Graduate Committee

6. **State of the College Report**  
   Recognition of 2014-2017 Distinguished Teaching Fellows  
   Recognition of 2014-2017 Leadership Board Faculty Fellows  
   Presentation of “This Is How College is Meant to Be Award”

7. **New Business**

8. **Adjournment**

Immediately following: Reception and introduction of new faculty.
Motion by the Undergraduate Curriculum Committee

Approve new minor in Latin American, Caribbean, and Latino Studies

Department of History, Dr. Steven Bunker, director

The program will emphasize the value of multidisciplinary approaches to understanding the history, economies, politics, society, culture, and values of Latin American nations and Latino populations in the hemisphere, including the United States. Students completing the minor will have developed knowledge and skills necessary to pursue their professional or further academic career goals in a range of fields that intersect with this program including the humanities, social sciences, business, and nursing.
Course requirements, minor in Latin American, Caribbean and Latino Studies

A. Required: LAS 396: Seminar in Latin American Studies
B. Additional 15 hours

American Studies
AMS 310 The Latino/Latina Experience
AMS 415 Service Learning
AMS 460 Race and Ethnicity in US Labor

Anthropology
ANT 319: Ancient New World Civilizations: Maya, Aztec and Inka
ANT 408: Ancient Mexico
ANT 409: Ancient Maya
ANT 413 Peoples of Latin America

Biology
BSC 325 Tropical Plant Diversity

Economics
EC 442 Economic Development of Latin America

English
EN 411 Advanced Studies in Comparative or Multicultural Literature: US-Mexico Border Literature
EN 411 Advanced Studies in Comparative or Multicultural Literature: Caribbean.
EN 422 Advanced Studies in American Literature: Border Fictions

History
HY 111 Colonial Latin America
HY 112 Modern Latin America Since 1808
HY 300 History of Brazil
HY 300 History of Modern Argentina
HY 300 Gender and Slavery in the Caribbean
HY 300 A History of the Atlantic World, 1400-1800
HY 300 Drugs, Booze, and Mexican Society
HY 300 Mexican History Through Film
HY 377 Mexico Since 1810
HY 400 History of Cuba
HY 400 Slavery and Emancipation in Brazil
HY 411 Comparative Slavery and Emancipation
HY 429 Spanish Frontier in Latin America
HY 474 US Relations with Latin America
HY 475 Caribbean Basin 1492-Present 6

Modern Languages and Classics
FR 324 Commercial French
FR 470/480 Francophone Africa

(continued)
Modern Languages and Classics (continued)
FR 470/480 Francophone Louisiana
SP 353: Spanish Conversation
SP 355: Spanish for Native Speakers (under proposal)
SP 356: Advanced Grammar and Composition
SP 362: Spanish for the Healthcare Professions (under proposal)
SP 366: Latin American Civilization
SP 375: Masterpieces of Latin American Literature I: Colonial Latin American Literature
SP 376: Masterpieces of Latin American Literature II: From Independence to Contemporary
SP 377: US Latino Literature
SP 389: Spanish Outreach
SP 392 Special Seminar – Latin American Popular Music and Cultures: From Tango to Narcocorridos
SP 483 Introduction to Spanish Linguistics
SP 484 Phonetics and Pronunciation
SP 487 Open Topics: US Latino Literature
SP 489 Open Topics: Spanish-American Literature
SP 489 Open Topics: Between Myth and History: Iconography of Eva Perón in the Visual Arts and in Narrative
SP 492 Spanish in the US

Political Science
PSC 332 Latin American Political Systems
PSC 343 US Relations with Latin America

Ancillary Courses (6 hours of the following required in addition to the 18 hours of the minor)
CRL 101 Elementary Modern Nahuatl
FR 101 Elementary French I
FR 102 Elementary French II
FR 201 Intermediate French
FR 202 Intermediate French
POR 101 Elementary Portuguese I
POR 102 Elementary Portuguese II
POR 201 Intermediate Portuguese I
POR 202 Intermediate Portuguese II
SP 101 Introductory Spanish I
SP 102 Introductory Spanish II
SP 201 Intermediate Spanish I
SP 202 Intermediate Spanish II
Motion by the Undergraduate Curriculum Committee

Approve a new minor in Cyber Criminology
Department of Criminal Justice

The minor in cyber criminology is an overview of the types of offenders who commit cybercrime, and the social, psychological and theoretical explanations which attempt to explain this behavior. The criminal justice system reaction to the commission of cybercrime is also covered, as well as the development and implementation of laws which are used to prevent cybercrime.

A. Required Courses. 12 hours Prerequisite in parentheses.

- CS 202: Introduction to the Internet (CS102 or CS 150 or Engineering 103 or CBH 101)
- New Course: Introduction to Cyber Criminology
- New Course: Law Enforcement and Technology
- New Course: Cyber Law and Policy

B. Elective Courses

- New Course: Digital Forensic Investigation
- CJ 300: Survey of Criminal Theories (CJ 100) or PY 368: Intro to Personality (PY 101 or PY 105)
- AC 334 Introduction to Fraud Risk Management
- CS 340: Legal and Ethical Issues in Computing (CS102 or CS 150 or Engr 103 or CBH 101)
Motion by Dean Bob Olin

Amend the By-laws for Procedures at College of Arts and Sciences Faculty Meetings

Current Language
A. Voting Members: Voting members shall be those individuals who hold tenured or tenure-track teaching and/or research appointments (at least half time) in the College.

Proposed Language
A. Voting Members: Voting members shall be those individuals who hold tenured or tenure-track teaching and/or research appointments (at least half time) and those who hold appointments as Clinical/Lecture Track Faculty.

A complete copy of the By-laws for Procedures at College of Arts and Sciences Faculty Meeting can be found at http://www.as.ua.edu/home/for-facultystaff/by-laws/
Information Item

College Graduate Committee, 2014-2015

• Professor Michael Bowman, Department of Chemistry, Committee Chair
• Associate Professor Justin Hart, Geography
• Assistant Professor Christopher Lynn, Department of Anthropology
• Associate Professor Donna Meester, Department of Theatre and Dance
• Professor Beverly Thorn, Department of Psychology
• Professor Heather White, Department of English
State of the College Report
Congratulations
2014-2017 Leadership Board Fellows

Assistant Professor Angie Barber
Department of Communicative Disorders

Associate Professor Sarah Barry
Department of Theatre and Dance

Assistant Professor Samantha Hansen
Department of Geological Sciences

They join

2013-2016 Fellows

Professor Joel Brouwer, Department of English
Professor Juan Lopez-Bautista, Department of Biological Sciences
Associate Professor Adam Lankford, Department of Criminal Justice

2012-2015 Fellows

Professor Douglas Gibler, Department of Political Science
Professor Patrick LeClair, Department of Physics and Astronomy
Professor Richard Richards, Department of Philosophy
Congratulations

2014-2017 Distinguished Teaching Fellows

Associate Professor Laura Busenlehner
Department of Chemistry

Professor Kathryn Oths
Department of Anthropology

Assistant Professor Patrick Frantom
Department of Chemistry
Distinguished Teaching Fellow, Technology

They join current fellows

Professor Dilin Liu
Department of English

Associate Professor Kimberly Caldwell
Department of Biological Sciences

Assistant Professor Jolene Hubbs
Department of American Studies
Distinguished Technology Teaching Fellow

Assistant Professor Michael Innis-Jimenez
Department of American Studies

Assistant Professor Ansley Gilpin
Department of Psychology

Associate Professor John Giggie
Dept. of History, Distinguished Technology Teaching Fellow
This Is How College Is Meant to Be Award

Dr. David Dixon
Ramsey Chair of Chemistry
Department of Chemistry

For Extraordinary service in fulfilling the promise

Dr. David Dixon has been the best mentor and director of a dissertation any student could dream of. He instills a driving work ethic in the Ph.D. candidates under his direction while providing them with once-in-a-lifetime opportunities and publications. Furthermore, Dr. Dixon and his entire family mentor the students as if the students were a part of their family. I hold a terminal degree from the University, but my own experiences (although unforgettable and life-altering) were not nearly so remarkable and positive. After last weekend, our entire family left Tuscaloosa feeling as if we had gained friends we could admire for their sense of dedication and service, not merely watched a family member be hooded for the Ph.D.

Anita Miller Garner
Professor of English
University of North Alabama
Florence, AL 35632
Welcome New Chairs

Associate Professor Joel Brouwer
Department of English

Professor Janis O’Donnell
Department of Biological Sciences

Professor Kenneth Lichstein
Department of Psychology (Fall 2014)

Professor Fran Conners
Department of Psychology (Spring 2015)
## Retirements 2013-2014

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor O. Kimball Armayor</td>
<td>Department of Modern Languages/Classics</td>
</tr>
<tr>
<td>Professor David Boles</td>
<td>Department of Psychology</td>
</tr>
<tr>
<td>Professor Hobson Bryan, Jr.</td>
<td>Department of Geography</td>
</tr>
<tr>
<td>Professor Priscilla Nellum Davis</td>
<td>Department of Communicative Disorders</td>
</tr>
<tr>
<td>Professor Brian Evans</td>
<td>Department of Art and Art History</td>
</tr>
<tr>
<td>Professor Tony Freyer</td>
<td>Department of History</td>
</tr>
<tr>
<td>Professor James Harrell</td>
<td>Department of Physics and Astronomy</td>
</tr>
<tr>
<td>Professor Vernon J. Knight, Jr.</td>
<td>Department of Anthropology</td>
</tr>
<tr>
<td>Associate Professor Tan-Yu Lee</td>
<td>Department of Mathematics</td>
</tr>
<tr>
<td>Professor Elaine Martin</td>
<td>Department of Modern Languages/Classics</td>
</tr>
<tr>
<td>Professor Mindy Nancarrow</td>
<td>Department of Art and Art History</td>
</tr>
<tr>
<td>Professor Carol Prickett</td>
<td>School of Music</td>
</tr>
<tr>
<td>Associate Professor Jane Rosco</td>
<td>Department of Biological Sciences</td>
</tr>
<tr>
<td>Director James Thompson</td>
<td>Brewer Porch Children’s Center</td>
</tr>
<tr>
<td>Professor Zhijian Wu</td>
<td>Department of Mathematics</td>
</tr>
</tbody>
</table>
The College of Arts And Sciences hired 32 new faculty members in the 2013-2014 academic year.

Current faculty member Dr. Samantha Hansen, Department of Geological Sciences, is featured on the cover of the College’s New Faculty brochure.
Highlights

Dr. Wilson and Dr. Ryan Earley, Department of Biological Sciences, share a panel discussion at the symposium.

Edward O. Wilson
Biodiversity Symposium
April 22-24, 2014

2014-2015 Fulbright Scholars
Clockwise from top left: Haglaeheh Contreras (biology), Cori Fain (international studies/Spanish), Rachel Hunkler (Spanish), Lauren Marsh (anthropology), Abigail Jones (MFA-acting), and Sam Guggenheimer (international studies/economics)
Highlights

2014 Burnum Award Recipient
Seth Panitch
Associate Professor
Department of Theatre and Dance

2014 SEC Faculty Achievement Award
George Rable
Professor
Charles G. Summersell Chair in Southern History
Department of History
Highlights

525 Solutions Awarded $1.5 million from the U.S. Department of Energy Project collaborators:

- Dr. Gabriela Gurau, UA alumna, 525 Solutions CEO
- Dr. Robin Rogers, professor and Robert Ramsay Chair in the Department of Chemistry
- Dr. Julia Shamshina, UA alumna, 525 Solutions chief technology officer
Areas of Research Strength

• **Biodiversity**
  - Understanding the importance of biodiversity and preserving biological heritage
  - Involved departments include Biological Sciences (terrestrial and aquatic species), Geography (biogeography), New College (conservation), Philosophy (science)

• **Health, Diseases, and Disorders**
  - Understanding diseases, and diseases mechanisms, spread, prevention, and intervention
  - Involved departments and centers are Anthropology (culture in biology) Biological Sciences (Parkinson’s), Center for Green Manufacturing (pharmaceutical), Institute for Social Science Research (obesity), Chemistry (intoxicated diseases), Center for Mental Health and Aging (aging), Psychology (health care disparities), Communicative Disorders (sensory processing), Criminal Justice/Sociology (Epidemiological Criminology), Music Therapy (neonatal)

• **Water**
  - Studying both fresh surface and underground water systems, as well as coastal and ocean waters, and contamination
  - Involved departments and center include Biological Sciences (water resources), Center for Freshwater Studies (freshwater resources), Chemistry (water quality), Geological Sciences (hydrological modeling), Geography (GIS and remote sensing)

• **Energy**
  - Focusing on energies and energy storage
  - Involved departments are Biological Sciences (biofuels), Chemistry (clean energy and energy storage), Geological Sciences (energy exploration), Center for Green Manufacturing (clean energy), Physics and Astronomy (clean energy)

• **Natural Resources and Environment**
  - Understanding natural resources management, hazards, and environmental impact
  - Involved departments and centers include Biological Sciences (natural resources), Geological Sciences (earth system), Geography (hazards and environment), New College (conservation), History (social impact)
Areas of Research Strength

• **Materials**
  - Studying materials for data storage, energy storage and energy sensors
  - Involved departments and center are Center for Green Manufacturing (green materials), Chemistry (alternative and nanostructured materials), Materials for Information Technology (MINT) Center (magnetic and alternative materials) and Physics and Astronomy (nanostructured materials)

• **Computational Sciences and GIS**
  - Applying mathematical ideas and analysis, and geographic information systems to problems in the biological, computational, molecular, and geosciences
  - Involved departments include Anthropology (remote sensing), Biological Sciences (modeling), Chemistry (modeling and numerical simulation), Geography (GIS and remote sensing), Mathematics (modeling and computational mathematics), and Physics and Astronomy (computer simulations)

• **High Energy**
  - High energy experimental physics
  - Involved department includes Physics and Astronomy (high energy collision and new particles, collaboration at CERN)

• **Behaviors and Cybercrime**
  - Focusing on prevention and intervention of behavior problems and cyber crimes
  - Involved departments and centers are Anthropology (forensic crime analysis), Brewer Porch Children’s Center (autism childhood aggression), Center for the Prevention of Youth Behavior Problems (childhood aggression), Criminal Justice (cyber crime), Institute for Social Science Research (smoking prevention), Psychology (cognitive processes and deviant behavior), Political Sciences (health disparities)
Areas of Research Strength

• **Digital Humanities**
  - Understanding how technology provides a new platform for the practice of scholarship
  - Involved departments include: Art and Art History (web-based learning environment as a *creativity enhancing tool*), History (searchable databases), English (Strode; literature), Modern Languages and Classics (Spanish Literature), New College (African-American urban renaissance), Criminal Justice (terrorism prevention), American Studies (Scottsboro recreated), Communicative Disorders (autism), Religious Studies (Holocaust)

• **Southern Studies**
  - Understanding social, cultural, and economic history and change in the Southern region of the U.S.
  - Involved departments include: Art and Art History (architecture), Music (ethno musicology), American Studies (Latino migration), English (literature; linguistics; social commentary), History (Summersell Center for the Study of the South), Political Science (southern politics), Anthropology (Archaeology of Complex Societies of the Southeast), Criminal Justice (stigma in the Black Belt)

• **Fine and Performing Arts**
  - Understanding the visual art forms and expression in society
  - Involved departments include: Art and Art History (digital graphics/photography; sculpture), New College (composing), Music (classical and jazz; opera; audio recording), Theatre and Dance (musical theatre; dance), English (creative writing), American Studies (popular music and critique)

• **Cultural Studies**
  - Understanding the political, cultural, and historical context of everyday life
  - Involved departments include: American Studies (media and sports), Anthropology (food insecurities), Criminal Justice (human trafficking), History (consumer culture), New College (urban renaissance), Political Science (U.S. aid and disasters), Psychology (juror behavior), Institute for Social Science Research (gender & STEM disciplines), Art and Art History (Paul Jones Collection of American Art and Asian art), Religious Studies (Asian Studies), English (creative writing; social commentary), Theatre and Dance (theatrical history; literature), Modern Languages and Classics (classics and cultural courses), Gender and Race Studies (race)
Areas of Research Strength

- **Global Connections**
  - Understanding international collaborations, education, and research to insure the overall strength of the U.S. across disciplines throughout the world; Faculty-to-Faculty Collaborations (China, Ghana, Cuba, Saudi Arabia)
  - Involved departments include: Criminal Justice (suicidal terrorism), History (war, migration, and society), American Studies (Mexican migration), Anthropology (Latin America and the Caribbean), Political Science (international conflict and cooperation), Theatre and Dance (Cuba collaboration), Modern Languages and Classics, Gender and Race Studies (African diaspora and feminism), Philosophy (morals of the global community)

- **Communication and Civil Engagement**
  - Understanding the role of individual and collective actions that address issues of public concern
  - Involved departments include: History, New College (Mathews Center), Political Science (health care policy), Psychology (nursing home policy), Criminal Justice (prison policy), American Studies (museums for social purposes), the Institute for Social Science Research (health care and safety policy), Philosophy (social critique/terrorism), Religious Studies (genocide), Center for Mental Health and Aging (long-term care)
A Project of the UA Evolution Working Group and the Museum of Natural History

The problem with evolution is not one of science. It is a problem of communication.

Website:  http://www.speakingevolution.org/

Six proposed television programs featuring conversations with world-renowned scholars in evolution studies who have come to UA to speak as part of the Alabama Lectures on Life’s Evolution lecture series (ALLELE).
Prominent scholars challenging the widespread idea that the humanities ought to be a low priority in education.

**Lecturers**
Professor William Ferris
Former chairman of the National Endowment for the Humanities October 6

Professor Michael Bérubé
Penn State, Dept. of English
Feb. 26, 2015

**Planning Committee**
Russell McCutcheon Department of Religious Studies
(committee chair)
Holly Grout, Department of History
Trudier Harris, Department of English
Steve Kosiba, Department of Anthropology
Ray White, Department of Physics and Astronomy
Chase Wrenn, Department of Philosophy
Challenges for 2004-2005

- Managing enrollment growth
- Source of funding for additional raises
- Increasing size of College faculty
- Facility space needs
Enrollment
College’s Total Student Credit Hours Production
2004 - 2013

Increase of 3% or 13,460 hours over previous year
Increase of 74,124 since 2009-2010.
69 percent increase since 2004-2005.
Lower division credit hour production tied closely to freshman/transfer enrollment.
2.8% increase over 2012-2013
20% increase since 2009-2010.
Increased enrollment in upper division courses from 2005-2006 recruiting classes
+4.1 % from previous year
+19 % from 2009-2010
The College generated
64.3% of UA’s lower undergraduate credit hours
51.3% of UA’s total undergraduate credit hours
47.1% of UA total student credit hours
68% growth in undergraduate majors since fall 2004
9.3% growth since 2005
College majors = 28% of all undergraduate majors at UA
Graduate enrollment increased slightly from 1105 to 1112.
College Undergraduate First Degrees Awarded

Academic Year | Number
---|---
2004-05 | 787
2005-06 | 784
2006-07 | 882
2007-08 | 943
2008-09 | 1,022
2009-10 | 1,120
2010-11 | 1,212
2011-12 | 1,304
2012-13 | 1,385
2013-14 | 1,437

+3.8% since last year
+28 percent since 2009-2010
Master's degrees awarded: 168, a 14% increase from previous year
Doctoral degrees awarded: 70
Five year average of master's degrees: 233
Five year average of doctoral degrees: 72
Faculty Productivity
Alabama Department of Human Resources: $4,663,508.00
26%

National Science Foundation: $3,083,970.00
17%

National Institute of Health: $2,232,385.00
12%

U.S. Department of Energy: $1,334,589.00
7%

Alabama Department of Mental Health: $1,114,358.00
6%

Other: $5,715,055.00
31%

Top Five Funding Agencies
College Contract and Grant Submissions FY 2014

- Biological Sciences: 20%
- Chemistry: 21%
- Physics and Astronomy: 14%
- Psychology: 13%
- Geography: 5%
- Anthropology: 5%
- Geology: 8%
- New College: 0%
- Mathematics: 4%
- ISSR: 3%
- History: 1%
- English: 1%
- Criminal Justice: 1%
- Brewer Porch Center: 4%
- Communicative Disorders: 0%
<table>
<thead>
<tr>
<th>Unit</th>
<th>Total Awards ($)</th>
<th>Submissions Funded</th>
<th>Total Submissions</th>
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<tbody>
<tr>
<td>American Studies</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Anthropology</td>
<td>216,050</td>
<td>1.4</td>
<td>9.5</td>
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<tr>
<td>Art and Art History</td>
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<tr>
<td>Biological Sciences</td>
<td>1,549,057</td>
<td>18</td>
<td>41.31</td>
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<td>Brewer Porch Center</td>
<td>6,178,566</td>
<td>6</td>
<td>8</td>
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<tr>
<td>*Chemistry</td>
<td>3,645,635</td>
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<td>Criminal Justice</td>
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<td>English</td>
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<td>Geography</td>
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<td>ISSR</td>
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<td>Mathematics</td>
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<td>MLC</td>
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<tr>
<td>Music</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>New College</td>
<td>20,000</td>
<td>1</td>
<td>1</td>
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<tr>
<td>Philosophy</td>
<td>0</td>
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<tr>
<td>*Physics and Astronomy</td>
<td>2,612,883</td>
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<td>Political Sciences</td>
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<td>*Psychology</td>
<td>2,874,903</td>
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<tr>
<td>Religious Studies</td>
<td>0</td>
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<tr>
<td>Theater and Dance</td>
<td>0</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$18,143,865</strong></td>
<td><strong>117.05</strong></td>
<td><strong>207.02</strong></td>
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</table>

> $2 million departments
### Top Ten Contract and Grant Award Recipients for Fiscal Year 2014

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept/Unit</th>
<th>Awards</th>
<th>Share</th>
<th>Funding Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grimes, Ross</td>
<td>Brower Porch Center</td>
<td>$6,178,566</td>
<td>6</td>
<td>ADE, ADHR, ADMHMR</td>
</tr>
<tr>
<td>Rogers, Robin</td>
<td>Chemistry</td>
<td>$1,552,737</td>
<td>5.4</td>
<td>MIT, NSF, DOE, Tuskegee, 525 Solutions, Inc., RIL</td>
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<tr>
<td>Piepke, Andreas</td>
<td>Physics and Astronomy</td>
<td>$454,532</td>
<td>3.33</td>
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<tr>
<td>Bowman, Michael</td>
<td>Chemistry</td>
<td>$399,302</td>
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<td>NSF, UT at Houston, Univ. of Washington</td>
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<tr>
<td>Parmelee, Patricia</td>
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<td>NIH, Veterans Affairs, RCMAR</td>
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<td>Therrell, Matthew</td>
<td>Geography</td>
<td>$355,238</td>
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<td>NSF</td>
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<td>Dixon, David</td>
<td>Chemistry</td>
<td>$345,121</td>
<td>6</td>
<td>Argonne, Los Alamos, DOE, BC, BPN</td>
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<tr>
<td>Lochman, John</td>
<td>Psychology</td>
<td>$281,116</td>
<td>2</td>
<td>NIH, Univ. of Virginia</td>
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<tr>
<td>Reed, Laura</td>
<td>Biological Sciences</td>
<td>$249,368</td>
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<td>NIH</td>
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<tr>
<td>Cherry, Julia</td>
<td>Biological Sciences</td>
<td>$233,606</td>
<td>3</td>
<td>USDI, NSF</td>
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</tbody>
</table>
## UA Research Grant Committee Awards

<table>
<thead>
<tr>
<th>Year</th>
<th>University-wide Grants</th>
<th>Arts and Sciences Grants</th>
<th>AS percent of UA grants</th>
<th># in Social Sciences</th>
<th># Nat Sciences and Math</th>
<th># Humanities and Fine Arts</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>40</td>
<td>25</td>
<td>63%</td>
<td>3</td>
<td>8</td>
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<td>2009</td>
<td>48</td>
<td>26</td>
<td>54%</td>
<td>7</td>
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<td>43</td>
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<td>2011</td>
<td>51</td>
<td>38</td>
<td>75%</td>
<td>11</td>
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<td>31</td>
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<td>7</td>
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<td>2013</td>
<td>47</td>
<td>24</td>
<td>51%</td>
<td>8</td>
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<tr>
<td>2014</td>
<td>40</td>
<td>29</td>
<td>73%</td>
<td>9</td>
<td>9</td>
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</tr>
</tbody>
</table>
External Collaborators

525 Solutions
Atlanta Veterans Affairs Medical Center
Alabama Fusion Center
Ala. Dept. of Conservation and Natural Resources
Ala. Dept. of Public Health
Ala. Dept. of Senior Services
Alabama Quality Assurance Foundation
Ala. State Dept. of Education
Ala. State Dept. of Human Resources
Ala. State Dept. of Mental Health
Alabama Fisheries
Alabama Land Management
Alabama Medicaid Office
Alabama Wildlife Federation (AWF)
Alabama Symphony
American Ballet Theatre, New York
American Hearing Research Foundation
APTIMA, Inc.
Argonne National Laboratory
B&F Consulting
BP
Bedford MA Veterans Affairs Medical Center
Benjamin Rose Institute, Cleveland, OH
Birmingham Police Department
Birmingham Veterans Affairs Medical Center
Boston Veterans Affairs Medical Center
Brookhaven National Laboratory
Center for Multicultural Mental Health Research, Cambridge Health Alliance
Central Texas Veterans Health Care System
CERN
Coatesville, PA Veterans Affairs Medical Center
Community Service Programs, West Ala. Inc.
Compact Membrane Systems
CONCYTEC Peru
Conoco Phillips
Council on Accreditation
Cryogenic Apparatus for Precision Tests of Argon Interactions with Neutrions (CAPTAIN)
Department of Veterans Affairs, Washington, DC
Dauphin Island Sea Lab, NEON
E.O. Wilson Biodiversity Foundation
Enriched Xenon Observatory
Exxon
Federal Bureau of Investigation
Fermi National Accelerator Laboratory
Galaxy Zoo
Geological Survey of Alabama
GNS Science, New Zealand
HAWC Gamma Ray Observatory
Halliburton Corporation
External Collaborators

Hillcrest Children’s Hospital
Hitachi
HudsonAlpha
Humboldt Foundation (Germany)
Houston Veterans Affairs Medical Center
IBM
IceCube Neutrino Observatory
Indiana Internet Crimes Against Children Task Force (ICAC)
Institute of High Energy Physics (Beijing, China)
Intel
Houston Veterans Affairs Medical Center
Joint Bioenergy Institute
J-PAS (Javalambre Physics of the Accelerating Universe Astrophysical Survey)
KamLAND
Korea Institute of Geoscience and Mineral Resources, Korea
Lawrence Berkeley National Lab
Lawrence Livermore National Laboratory
Long Island Neuropsychology
Los Alamos National Laboratory
LZ
Marshal Space Flight Center
Memphis VA Medical Center
Mercedes
Michael E. DeBakey VA Medical Center

Millennium Pharmaceuticals
Monsanto
Morehouse School of Medicine
Mountain-Whisper-Light Statistical Consulting
Murphy Oil and Gas Corporation
National Organization for Hearing Research
National Rifle Association (NRA)
National Science Foundation
National Sleep Foundation
National Water Center
National Wild Turkey Federation (NWTF)
Neptune’s Harvest
NIST
Niue Meteorological Office, Niue Island
N. N. Vorozhtsov Novosibirsk Institute of Organic Chemistry
Novartis
NOAA Great Lakes Environmental Research Laboratory
Oak Ridge National Laboratory
Oklahoma City VA Medical Center
Pacific Northwest National Laboratory
Particle Data Group
Philadelphia VA Medical Center
Pickens County Community Action Committee
Pretium Ventures
Progressive Agriculture Foundation
External Collaborators

Redstone Arsenal
Reliance Industries
Russian Academy of Sciences
Samsung
Schlumberger Corporation
SARA Observatory Consortium
Science Education Resource Center (Carleton College)
Seagate
Semiconductor Research Corporation
Sentient Corporation
Shouwa-Denko
Sichuan Earthquake Center, China
SLAC
South Texas Veterans Health Care System
Spectrum Corporation
TDK
Teknor Apex
The Alabama Conservation Advisory Board
ThruPore Technologies
Tohoku University (Sendai, Japan)
Triumf (Vancouver, Canada)
Tuscaloosa City/ County School Systems
Tuscaloosa County Health Department
Tuscaloosa District and Circuit Courts
Tuscaloosa Fire Department
Tuscaloosa Police Department
Tuscaloosa Symphony
Tuscaloosa Veterans Affairs Medical Center
United States Geological Survey
U.S. Army ERDC
U.S. National Park Service
U.S. Secret Service
VA South Central Mental Illness Research, V. V.
Voevodsky Institute of Chemical Kinetics and Combustion
Education and Clinical Center
Walker County Area Community Foundation
Water Research Center, Peking Univ., China
West Alabama AIDS Outreach
College Initiatives

• Facilities
• Technology
• Diversity
• Learning Communities
• Learner-Centered College
• Faculty
Facilities

Performing Arts Center, Bryce Campus
Facilities
Performing Arts Center, Bryce Campus
Facilities

Performing Arts Center, Bryce Campus
Facilities

Performing Arts Center, Bryce Campus
Facilities

Performing Arts Center, Bryce Campus
Facilities

Woods Quad Sculpture Garden Dedicated August 15, 2014

President Judy Bonner; Provost Joe Benson; Executive Director Paul Wuebold, Facilities and Grounds; Professor Craig Wedderspoon, Dean Olin, Campus Landscape Architect Bonner Lee
New Woods Quad Signage for Departments
Facilities

Art Curatorial Center Under Construction, Bureau of Mines Building 4
UA Equestrian Team Facilities and Cross Country Course

4800 Arboretum Way
Tuscaloosa, AL
Office of Educational Technology

- Academic Continuity
  - 13 departments to conduct the exercise this academic year
  - Chairs meeting for January 2015 will be conducted online
  - Exercise will be completed by April 2015

- Math Lab Mac Mini Results

<table>
<thead>
<tr>
<th></th>
<th>Kilowatts Used</th>
<th>Cost per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014</td>
<td>2013</td>
</tr>
<tr>
<td>January</td>
<td>3,597</td>
<td>6,895</td>
</tr>
<tr>
<td>February</td>
<td>5,712</td>
<td>10,306</td>
</tr>
<tr>
<td>March</td>
<td>4,182</td>
<td>9,924</td>
</tr>
<tr>
<td>April</td>
<td>4,317</td>
<td>7,065</td>
</tr>
<tr>
<td>May</td>
<td>4,350</td>
<td>8,825</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>22,158</strong></td>
<td><strong>43,015</strong></td>
</tr>
</tbody>
</table>

Table 4. Math Lab Energy Consumption
Office of Educational Technology

• New department websites launched in 2014
  o Geological Sciences
  o Philosophy
  o Theater and Dance
  o Math

• Online courses
  o Five courses went live this Fall (2014)
  o Certification requirement (CCS) for online instructors (January 2016)
  o Ruth Pionke is now A&S contact for online courses
Diversity

• Sponsored Paul Jones Lectures series
• Co-sponsored eight lectures/events on campus
• Representation at five national conferences targeting underrepresented students
• Advertised 50+ open faculty positions in four national outlets and one local aimed at underrepresented populations
• Supported professional development opportunities for six faculty members
• Organized GREX (Graduate Recruiting Expo) focused on recruiting women and minorities into STEM programs. 22 students attended. 10 enrolled at UA.
• Representation at four national minority student recruitment conferences.
• Organized “Capstone Recruiting Day” for high school students from the Black Belt.
• Awarded six, $6,000 Dean’s Diversity Merit Awards
• Pilot project at Holt Elementary funded by College’s Academic of Research, Scholarship, and Creative Activity to investigate use of iPad minis in successful practice of math (Dr. Roger Sidje and Dr. Priscilla Davis)
• Provided financial support to six individuals and two groups.
Student Services

Student Recruitment

- “VISTAS” prospective student/parent appointment and visit model established to address visitor volume.
- Standing information sessions established to accommodate large volume of prospective student visits
- Five large-scale University days, serving 3,750 prospective students and parents
- Engaged with 565 Honors or VIP prospective students

Advising

- Ask An Adviser: Increases communication with student regarding events and important academic deadlines
- Degree Works Planner: Working to address special needs of liberal arts, undecided and advance placement students by increase number of active academic plans
- Express Advising: Held 35 “on location” group advising sessions around campus, serving targeted populations (freshmen, Blount, Honors, athletes, veterans, etc.). Total students served: 1366
Student Services

Advising

• Pre-Law: 94% of students graduating Sept 2-12 to Aug. 2013 who applied were accepted to one or more law schools. National average, appx. 60% UA grads accepted to 122 different law schools. 195 admitted to “Top 50” and 13 admitted to “Top Ten.”

• Health Professions: UA medical school acceptance rate is 55% above national average of 44%. 83% of UA student accepted to medical school participated in undergraduate research.

Scholarships

• $456,873 awarded to 439 students through 56 college-wide scholarships.
• $1,701,846 awarded to 1,435 students through 215 departmental scholarships

Social Media competitions

• *Dean for A Day* in the spring, *Class with the Dean* in the fall

Rising Tide Scholarship Campaign

• Ambassadors raised appx $5,000 for scholarship for students experiencing hardships via campus campaign, local restaurant participation, social media.
Alabama-Greece Initiative

- Seven college faculty traveled to Greece in May to advance research/scholarship proposals and partnerships

- Alabama-Greece Initiative Symposium
  October 22, 1:30 to 3 p.m.
  205 Gorgas
  Presentations by
  - Juan Lopez-Bautista
  - Ibrahim Cemen
  - Andrea Cevasco
  - Andy Fitch
  - Luoheng Han
  - Trudier Harris
  - Tatiana Tsakiroupoulou-Summers

College faculty and their research/scholarly partners in May at Aristotle University of Thessaloniki.
Cuba Initiative

- Proposal underway for UA Center for Cuba Collaborations and Study
- January 2014: Some 32 UA faculty traveled to Cuba to explore/expand academic partnerships
- May 2014: Some 15 College Leadership Board members traveled to Cuba for 10 days of presentations on UA-Cuban research/scholarship projects
- New minor in Latin American, Caribbean and Latino Studies

Leadership Board member and artist Mary Jean Weaver tries her hand at pottery at Havana arts center.
# Undergraduate Research and Creative Activity

## Activity

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate individual, independent or directed studies, degree requirement</td>
<td>493</td>
<td>268</td>
<td>1431</td>
<td>663</td>
<td>1418</td>
<td>2148</td>
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<tr>
<td>Undergraduate students formally engaged in research</td>
<td>565</td>
<td>668</td>
<td>792</td>
<td>1338</td>
<td>918</td>
<td>1613</td>
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<tr>
<td>Graduate students formally engaged in research</td>
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<td>608</td>
<td>751</td>
<td>1254</td>
<td>1531</td>
<td>1348</td>
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<tr>
<td>Undergraduate senior theses, recitals, Capstone experiences</td>
<td>4</td>
<td>6</td>
<td>4</td>
<td>4</td>
<td>28</td>
<td>18</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>1769</strong></td>
<td><strong>1944</strong></td>
<td><strong>2978</strong></td>
<td><strong>3259</strong></td>
<td><strong>3895</strong></td>
<td><strong>5127</strong></td>
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</table>
Undergraduate Research/Creative Activity

UA Emerging Scholars Program
• 254 different UA faculty mentors involved fall from 2011 to fall 2014

Undergraduate Research and Creative Activity Competition
• 179 College students made 145 oral and poster presentations
• 36 of 85 winners were from the College
Active Learning Initiative and Faculty Support
### Active Learning Initiative

- 11th Year of Learner Centered College/Active Learning Initiative
- Summer Teaching Grants support active learning goals

#### Faculty Participating in Active Learning Workshops

<table>
<thead>
<tr>
<th>Year</th>
<th># Faculty</th>
<th># FTTI</th>
<th>Total #</th>
<th>Submitted</th>
<th>Percent</th>
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<tr>
<td>2005</td>
<td>27</td>
<td>0</td>
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<td>2006</td>
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<td>2010</td>
<td>39</td>
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<td>46</td>
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<td>2011</td>
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<td>TOTAL</td>
<td>279</td>
<td>45</td>
<td>324</td>
<td>147</td>
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College Academy of Research, Scholarship and Creative Activity

Steve Ramey, Chair

Humanities/Fine Arts
Sarah M. Barry (Theater and Dance)
Andrea M. Cevasco (Music)
Andrew Raffo Dewar (New College/Music)
Emily Wittman (English)

Social Sciences
David Beito (History)
Douglas Gibler (Political Science)
Mark Lanier (Criminal Justice/Sociology)
Catherine Roach (New College)

Math/Natural Sciences
Ibrahim Çemen (Geology)
Margaret Johnson (Biology)
Matt Therrell (Geography)
John Vincent (Chemistry)
## College Academy of Research, Scholarship and Creative Activity Applications, 2008-2014

### Applications Funded

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<tr>
<th>Year</th>
<th>Percent Funded</th>
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<td>2008-2009</td>
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<td>2009-2010</td>
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<td>2010-2011</td>
<td>28%</td>
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<tr>
<td>2011-2012</td>
<td>27%</td>
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<tr>
<td>2012-2013</td>
<td>53%</td>
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<tr>
<td>2013-2014</td>
<td>53%</td>
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### Applications

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<td>Humanities and Fine Arts</td>
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<td>10</td>
<td>15</td>
<td>5</td>
<td>18</td>
<td>8</td>
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<tr>
<td>Mathematics and Natural Sciences</td>
<td>18</td>
<td>14</td>
<td>22</td>
<td>31</td>
<td>14</td>
<td>19</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>14</td>
<td>7</td>
<td>13</td>
<td>15</td>
<td>11</td>
<td>22</td>
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<tr>
<td>Total</td>
<td>44</td>
<td>31</td>
<td>50</td>
<td>51</td>
<td>43</td>
<td>49</td>
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### 2013-2014 Proposals

<table>
<thead>
<tr>
<th>Division</th>
<th>Percent Funded</th>
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<tbody>
<tr>
<td>Hum/Fine Arts</td>
<td>75</td>
<td>14,860</td>
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<tr>
<td>Math/Nat Sciences</td>
<td>63</td>
<td>$33,673</td>
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<tr>
<td>Social Sciences</td>
<td>36</td>
<td>$26,893</td>
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### Proposal deadlines

- **Fall**: October 15, 2014
- **Spring**: February 23, 2015
<table>
<thead>
<tr>
<th>Project Director</th>
<th>Department</th>
<th>Project Title</th>
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<tbody>
<tr>
<td>Edward Tang</td>
<td>American Studies</td>
<td>Visualizing Japanese American Internment and Beyond: Folk Art of Henry Sugimoto</td>
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<tr>
<td>Steve Kosiba</td>
<td>Anthropology</td>
<td>Inca Imperial Capital: Life and Labor in the Quarries of Cuzco (Peru)</td>
</tr>
<tr>
<td>Christopher D. Lynn</td>
<td>Anthropology</td>
<td>Retention , Emotional Salience of Evolution Education via Comedy and Hip Hop</td>
</tr>
<tr>
<td>Ryan L. Early</td>
<td>Biological Sciences</td>
<td>Detergents, contraceptives, “invisible” endocrine disruptors: are we jeopardizing our own mental health and reproduction?</td>
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<tr>
<td>Brook L. Fluker</td>
<td>Biological Sciences</td>
<td>Endangered before described? Using genetic data to inform conservation planning for the Blueface Darter, a rare undescribed fish in northwest Alabama</td>
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<td>Jennifer G. Howeth</td>
<td>Biological Sciences</td>
<td>Invasion History and the Establishment Success and Impact of Non-native Species</td>
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<tr>
<td>John Yoder</td>
<td>Biological Sciences</td>
<td>Modeling Cancer Progression and Inhibition in a Novel Genetic System</td>
</tr>
<tr>
<td>Daniel J. Goebbert</td>
<td>Chemistry</td>
<td>Energetics of Metal Cluster Ions</td>
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<tr>
<td>Memorie Gosa</td>
<td>Communicative Disorders</td>
<td>Determining the Effective Frame Rate for Accurate Interpretation of Infant Feeding Studies</td>
</tr>
<tr>
<td>Marcia Hay-McCutcheon</td>
<td>Communicative Disorders</td>
<td>Hear Here Alabama</td>
</tr>
<tr>
<td>Diana S. Dolliver</td>
<td>Criminal Justice</td>
<td>Evaluating Criminal Opportunities on the Tor Network</td>
</tr>
<tr>
<td>Liana Pennington</td>
<td>Criminal Justice</td>
<td>Examining Juror Race, Trust in Legal Authorities, and the Due Process of Law</td>
</tr>
<tr>
<td>Seigfried-Spellar</td>
<td>Criminal Justice</td>
<td>Assessing Psychological Wellbeing of Law Enforcement Officers and Computer Forensic Technicians Involved in Child Pornography Investigations</td>
</tr>
<tr>
<td>James Crank</td>
<td>English</td>
<td>James Agee in Pieces: Collecting Agee's Short Prose</td>
</tr>
<tr>
<td>Sagy Cohen</td>
<td>Geography</td>
<td>Developing Suspended Sediment Flux Monitoring Protocol for the Black Warrior and Cahaba Rivers</td>
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</table>
# 2013-2014 CARSCA Awardees

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natasha Dimova</td>
<td>Geological Sciences</td>
<td>Development of a Novel Tracer Technique for Evaluating Drip Rates in Caves Using Radon-222</td>
</tr>
<tr>
<td>Kimberly Genareau</td>
<td>Geological Sciences</td>
<td>The Effect of Volcanic Ash on the Electrical Properties of Infrastructure Materials</td>
</tr>
<tr>
<td>Kang Hyeun Ji</td>
<td>Geological Sciences</td>
<td>Seasonal Signals in GPS Measurements in the Western United States</td>
</tr>
<tr>
<td>Rezene Mahatsente</td>
<td>Geological Sciences</td>
<td>Combined Modelling of Satellite and Terrestrial Gravity Data of the Peru-Chile Subduction Zone</td>
</tr>
<tr>
<td>Song Song</td>
<td>Math</td>
<td>High Dimensional Semiparametric Statistical Learning in College Freshman Retention: Promises and Challenges</td>
</tr>
<tr>
<td>Joanna Biermann</td>
<td>Music</td>
<td>Faschist Music? The Political Context of Werner Egk's Berlin Works 1933 to 1940</td>
</tr>
<tr>
<td>Timothy Feeney</td>
<td>Music</td>
<td>Development of New Work for Percussion, Viola, and Electronics</td>
</tr>
<tr>
<td>Susan C. Fleming</td>
<td>Music</td>
<td>Lyric French Diction for the American Singer</td>
</tr>
<tr>
<td>Michael K. Steinberg</td>
<td>New College</td>
<td>Jaguar Conservation in Southern Belize: Prospects and Challenges in a Mayan Cultural Ecological Landscape</td>
</tr>
<tr>
<td>Alexa Hart,</td>
<td>Psychology</td>
<td>Does Experiencing Naïve Realism Lead to Increased Tolerance and Openness to Alternative Perspectives?</td>
</tr>
<tr>
<td>William Tullett</td>
<td>Theatre and Dance</td>
<td>Exploring the Technique of Musical Theatre Singing: A Concert and Master Class</td>
</tr>
<tr>
<td>William Martin</td>
<td>Theatre and Dance</td>
<td>Exploring the Technique of Musical Theatre Singing: A Concert and Master Class</td>
</tr>
</tbody>
</table>
Academies Conference

• Held April 24, 2014, Bryant Conference Center
• 13 selected grant recipients presented
  - Craig Wedderspoon  Art and Art History
  - Stephen Secor Biological Sciences
  - Carolyn J. Cassady Chemistry
  - Anthony P. Buhr Communicative Disorders
  - Bronwen Lichtenstein and Joe Webber Criminal Justice and Geography
  - Sarah Marshall Department of Art and Art History
  - Roger Sidje Mathematics
  - Ana Corbalàn  Modern Languages and Classics
  - Hong Min Park Political Science
  - Andrea Glenn and Kristina McDonald Psychology
  - Tom Wolfe School of Music
  - Stacy Alley Theatre and Dance
  - Seth Panitch Theatre and Dance

• Presentations available on ITunes U.
• Next conference: Wednesday, April 22, 2015
Academic Programs

Proposal underway for a UA Center for Cuban Collaborations and Study

Program reviews were successfully completed for the Departments of

- English
- History

Accreditation reviews were successful for

- Brewer Porch Children’s Center
- Department of Communicative Disorders
- Dance program, Department of Theatre and Dance

Program reviews scheduled for 2014-2015

- New College
- Department Anthropology
Faculty hiring in 2013-2014

- 32 new faculty members were hired
- Fall 2014 faculty size 452

<table>
<thead>
<tr>
<th>Fall Semester</th>
<th>Faculty size</th>
<th>Search Year</th>
<th># Searches</th>
<th># of Hires</th>
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<tbody>
<tr>
<td>2001</td>
<td>NA</td>
<td>2001-02</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>2002</td>
<td>350</td>
<td>2002-03</td>
<td>29</td>
<td>16</td>
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<tr>
<td>2003</td>
<td>355</td>
<td>2003-04</td>
<td>18</td>
<td>24</td>
</tr>
<tr>
<td>2004</td>
<td>355</td>
<td>2004-05</td>
<td>20</td>
<td>8</td>
</tr>
<tr>
<td>2005</td>
<td>342</td>
<td>2005-06</td>
<td>33</td>
<td>15</td>
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<tr>
<td>2006</td>
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<td>2006-07</td>
<td>30</td>
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<tr>
<td>2007</td>
<td>363</td>
<td>2007-08</td>
<td>34</td>
<td>24</td>
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<tr>
<td>2008</td>
<td>395</td>
<td>2008-09</td>
<td>32</td>
<td>27</td>
</tr>
<tr>
<td>2009</td>
<td>411</td>
<td>2009-10</td>
<td>39</td>
<td>30</td>
</tr>
<tr>
<td>2010</td>
<td>418</td>
<td>2010-11</td>
<td>28</td>
<td>26</td>
</tr>
<tr>
<td>2011</td>
<td>423</td>
<td>2011-2012</td>
<td>14</td>
<td>19</td>
</tr>
<tr>
<td>2012*</td>
<td>432</td>
<td>2012-2013</td>
<td>28</td>
<td>31</td>
</tr>
<tr>
<td>2013*</td>
<td>442</td>
<td>2013-2014</td>
<td>52</td>
<td>33</td>
</tr>
<tr>
<td></td>
<td>Total Searches</td>
<td></td>
<td>381</td>
<td>280</td>
</tr>
</tbody>
</table>

*Includes CLTFs

**Full time Temporary Instructors**

<table>
<thead>
<tr>
<th>Duration</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>One semester non-renewable</td>
<td>1</td>
</tr>
<tr>
<td>One year non-renewable</td>
<td>26</td>
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<tr>
<td>One year renewable</td>
<td></td>
</tr>
<tr>
<td>Two year non-renewable</td>
<td>1</td>
</tr>
<tr>
<td>Two year renewable</td>
<td>8</td>
</tr>
<tr>
<td>Three year non-renewable</td>
<td>1</td>
</tr>
<tr>
<td>Three year renewable</td>
<td>89</td>
</tr>
</tbody>
</table>
Faculty

- 52 position vacancies in 2013-2014
- Vacancies included 15 retirements
- 53 searches underway for 2014-2015
## Gifts and Expectancies 2013-2014

### Receipts 2013-2014

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collegiate Fund</td>
<td>$323,202.87</td>
</tr>
<tr>
<td>Department and Other Gift Funds</td>
<td>$1,228,846.05</td>
</tr>
<tr>
<td>Scholarships and Other Endowed Funds</td>
<td>$1,799,074.79</td>
</tr>
<tr>
<td>Gifts in Kind</td>
<td>$1,659,171.10</td>
</tr>
<tr>
<td>Building Funds</td>
<td>$135,502.00</td>
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<tr>
<td>Planned Giving</td>
<td>$500,000.00</td>
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</table>

**Total Received in All Funds**  
$5,645,796.81

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Formal Pledges</td>
<td>$1,635,846.75</td>
</tr>
<tr>
<td>Total Expectancies</td>
<td>$10,856,022.34</td>
</tr>
</tbody>
</table>

**Total Gifts/Commitments**  
$18,137,665.90
Annual Development

Annual Collegiate Fund

Gifts and Pledges

Leadership Board Membership

Benefactors Dinner Attendance
Departmental Promotion Videos

Production Schedule

2012-2013—Completed
Anthropology
Biological Sciences
Gender and Race
Philosophy

2013-2014—Completed
English
Geological Sciences
New College

2014-2015
School of Music—underway
American Studies
Physics and Astronomy
Modern Languages and Classics
Art and Art History

2015-2016
Communicative Disorders
Geography
Chemistry
Theatre and Dance

2016-2017
Criminal Justice
Religious Studies
Mathematics
Blount Undergraduate Initiative

2017-2018
Psychology
Political Science
History
# Upcoming Development Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov. 13</td>
<td>John and Helen Crowe Mills Lecture, Dr. Mike Dowe, 7 p.m., 227 Gallallee</td>
</tr>
<tr>
<td>Nov. 15</td>
<td>Donor Development Box, Mississippi State</td>
</tr>
<tr>
<td>Nov. 22</td>
<td>Homecoming</td>
</tr>
<tr>
<td>Dec. 8</td>
<td>Birmingham Major Donors Holiday Appreciation Dinner</td>
</tr>
<tr>
<td>Dec. 15</td>
<td>Tuscaloosa Major Donors Holiday Appreciation Reception, Olin Home</td>
</tr>
<tr>
<td>Jan. 15</td>
<td>42nd Street Performance Steering Committee Meeting</td>
</tr>
<tr>
<td>Jan. 15</td>
<td>Mobile Major Donors Appreciation Dinner</td>
</tr>
<tr>
<td>Jan. 16</td>
<td>Montgomery Major Appreciation Donors Dinner</td>
</tr>
<tr>
<td>Jan. 29</td>
<td>Washington DC Alumni and Donors Reception</td>
</tr>
<tr>
<td>Feb. 6-7</td>
<td>McCollough Medical Scholars Forum</td>
</tr>
<tr>
<td>Feb. 19</td>
<td>Houston Alumni and Donors Reception</td>
</tr>
<tr>
<td>March 6</td>
<td>Benefactors Dinner</td>
</tr>
<tr>
<td>March 7</td>
<td>Leadership Board Meeting</td>
</tr>
<tr>
<td>March 16</td>
<td>Bama on Broadway and New York Donors Dinner</td>
</tr>
<tr>
<td>March 31</td>
<td>Lecture by Jeff Levitetz, New College</td>
</tr>
<tr>
<td>April 9</td>
<td>Mobile, 42nd Street Performance and Appreciation Dinner for Steering Committee</td>
</tr>
<tr>
<td>April 10</td>
<td>Hall Exhibit Opening, UA Gallery, Cultural Arts Center</td>
</tr>
<tr>
<td>April 17</td>
<td>Arty Party, Cypress Inn Pavilion</td>
</tr>
<tr>
<td>June 4-July 4</td>
<td>“Ring of Fire” SummerTide Theatre with Dean’s Major Donor Night</td>
</tr>
</tbody>
</table>
New Dean’s Office Staff Members

Katie Craig
Health Professions Advisor

Allison Verhine
Director of College Honors and Endowed Accounts

Rob Larocco
Health Professions Advisor

Macy Vintson
Administrative Secretary
New Business
Join us for the
Faculty-Staff Holiday Reception
4-6 p.m., Friday, December 5
Oliver-Barnard Hall
Common Room
This is how college is meant to be.

Thank you for coming

Please join us for the new faculty reception